
2016

ANNUAL UPDATE





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FUNDERS



A JOINT MESSAGE FROM THE CHAIR PERSON AND THE EXECUTIVE DIRECTOR



From left to right: Dédé Oetomo (Board Chair Person) & Midnight Poonkasetwattana (Executive Director)

We also had the good news that our joint work with AFAO and APCASO had resulted in the award of a Global Fund SHIFT programme, an innovative programme that will work towards sustainable HIV financing in four low-to mid-income transitioning countries (Indonesia, Malaysia, Philippines, Thailand) and ensure that these countries are equipped with sustainable, cost-effective and strategically allocated funding for their HIV responses covering key populations and civil society organisations. This programme will start in 2017.

Some significant concerns, however, remain. The HIV epidemic among MSM in our region still grows alarmingly in certain countries, particularly among young people. The necessary domestic investments, on the other hand, are not keeping pace with the vanishing of international funding. It is now more than ever that, with innovations like PrEP, HIV self-testing and other gains made in community mobilisation and advocacy, we need to accelerate the investments in community-led programmes and interventions, especially if we still aim to end AIDS by 2030. If we fail to do so, the UNAIDS Fast-Track targets, will not be met in Asia and the Pacific, and the 2030 Agenda for Sustainable Development plea of Leaving No One Behind will not apply to our communities.

2017 will be another eventful year for APCOM as we are celebrating our milestone: 10 years of serving the communities. We call this “To the Power of 10” and you can experience our journey through our virtual [#ToThePowerof10 wall](#). We are set to launch a series of events showcasing capacity strengthening for organisations and networks working for the key populations, initiatives to advance the rights relating to sexual orientation, gender identity and expression and sex characteristics (SOGIESC), and innovative use of technology for prevention, testing, treatment, care and support, to name a few.

We thank you all for your continuous support throughout a challenging and accelerating 2016, and we look forward to working with you again in 2017!

2016 has been another wonderful year for APCOM with our impactful engagement at the [High Level Meeting on Ending AIDS, the 21st International AIDS Conference, and the 28th International Lesbian, Gay, Bisexual, Trans and Intersex Association \(ILGA\) World Conference](#), among many other activities. As usual we describe the year with one word. For this year, we chose “accelerate”.

In many ways APCOM’s work and activities accelerated to another level. We were extremely happy to start two multi-year programmes with major donors, the Elton John AIDS Foundation on rolling out the TestXXX campaigns to other cities in the region and the French 5% Initiative on an exciting initiative on research, capacity strengthening and advocacy aimed at young MSM in the Greater Mekong region.

HELLO. WE ARE APCOM.



APCOM staff at APCOM's 10th Anniversary launch in November 2016 at the British Embassy in Bangkok (APCOM, 2016)

Welcome to our 2016 Annual Report. We are pleased to present to you the results of our work over 2016 and an overview of our projects in 2017.

Founded in 2007, we are a coalition of members – governments, UN partners, non-profits and community based organisations – from Asia and the Pacific. APCOM represents a diverse range of interests working together to advocate on, highlight and prioritise issues that affect the lives of gay and bisexual men and other men who have sex with men (MSM), as well as other individuals of sexual orientation and gender identity minorities.

Our goal is to empower gay and bisexual men, other MSM and other individuals of sexual minorities to exercise their sexual health rights, along with strong attention for their other universal social, economic and cultural rights, through increased investment, coverage, access and quality of sexual health services and information. We aim to do so through the following 4 strategies:

- Advocate for sexual health services
- Advocate for an enabling environment
- Gather, generate and share strategic information
- Build a cadre of advocates at all levels

By informing and pressuring governments, decision makers and opinion leaders, we are committed to generating positive, enduring change. We review and track the degree of inclusion of MSM and transgender populations and their HIV and human rights issues within the policy and legislative frameworks of national authorities of various countries in the region.

We work with community networks and organisations sharing the same vision by offering them technical expertise. We also nurture and help grow supportive networks and perform a critical role in community liaison, linking national organisations with each other and with regional and global players.

Finally, we advocate for qualitative research and extensive studies, which will help policy makers and service providers to improve their decision making about and services for our communities. As a community of excellence, we emphasise sharing data and insights to build capacity, knowledge and recognition with a wide range of stakeholders. At our core, we are on a mission to shift attitudes and sensitise society to the needs and issues of our diverse and vibrant community.

We believe in collaboration. We have faith in ideas. We advocate for change. We are determined to create a world where MSM and transgender people live their life fully, free of stigma and discrimination in inclusive societies.

SNAPSHOT



20

full time staff over the year



340,000

website visitors



1,679

e-newsletter subscribers



8,737

Facebook Page fans



20,436

packs of condom and water-based lube assembled and distributed by TestXXX



14,033

HIV tests among young gay men performed by TestXXX's clinic partners



10

national/regional consultations on PrEP introduction assisted by us



33

strategic knowledge sharing sessions facilitated by us within international conferences



33

organisational plans of community partners in 8 countries assessed or supported by us



72

community advocates from 7 countries trained through our skill enhancement workshops



440

research participants in studies conducted or supported by us

AWARDS AND HONOURS



HIV Advocates to Watch

Long-time HIV activist and award-winning MyFabulousDisease.com blogger Mark S. King has put out the popular annual list of 16 HIV Advocates to Watch in early 2016. Our Executive Director Midnight Poonkasetwattana is mentioned in a mix of well-known and undiscovered activists of all ages and from around the globe.

Midnight, who is the only advocate from Asia on the list, is presented as follows:

“If you talk to anyone who works with communities at HIV risk in the Asia Pacific, the conversation will quickly turn to the work of Midnight Poonkasetwattana, the extremely busy head of APCOM. In a region in which a huge portion of new infections are among gay men, he has his work cut out for him.”

[\[Read More\]](#)

The magnitude of global recognition for APCOM in 2016 is both humbling and inspirational to us, our donors and partners, and specifically to the community we serve. We are proud of our accomplishments, yet we remain focused that the journey to achieve our vision has not ended yet. In 2016, APCOM or APCOM's key staff were honoured in the global list of "HIV Advocates to Watch", nominated for AVAC's Omololu Falobi Award, listed as one of the IAPAC's 150 Pioneers in AIDS Response and our chair, Dédé Oetomo, was nominated to become the UN's Human Rights Council's Independent Expert on Protection against Violence and Discrimination based on Sexual Orientation and Gender Identity.



IAPAC's 150 Pioneers in AIDS Response

The International Association of Providers of AIDS Care (IAPAC) recognized our Executive Director Midnight Poonkasetwattana in its list of 150 pioneers who have influenced IAPAC's mission, vision, and programmes over the 27,500-member association's three-decade history. Midnight is one of only a few community advocates mentioned in the list dominated by clinicians and researchers. He's also one of the only six awardees originating from Asian countries.

[\[Read More\]](#)



AVAC's Omololu Falobi Award for Excellence in HIV Prevention Research Community Advocacy

The Award was established by AVAC to pay tribute to the life and work of Omololu Falobi, a visionary community leader whom we lost in 2006, and to highlight the essential role of community advocacy in HIV prevention research. Our Executive Director Midnight Poonkasetwattana received the honour of being one of 2016 Falobi Awardees. The award, which was showcased at the HIV Research for Prevention (R4P) Conference in Chicago in October, profiles Midnight as follow:

“Midnight inspires [us] through his energy, commitment, desire for collaboration and leadership for sexual health for men who have sex with men in the Asia-Pacific region. His influence is spreading globally especially with his promotion of PrEP. He has increased the visibility of PrEP hugely.”

[\[Read More\]](#)



Nomination of the UN Human Rights Council's Independent Expert on Protection Against Violence and Discrimination Based on Sexual Orientation and Gender Identity

In late 2016, The Human Rights Council adopted a resolution to appoint, for a period of three years, an Independent Expert on the protection against violence and discrimination based on sexual orientation and gender identity. Our Board Chairperson Dédé Oetomo, who's also a long time and prominent leader in the HIV and LGBT movement in Indonesia, was nominated as one of the candidates. Prior to the nomination, the New York Times featured a story and presented him as a "warrior", reflecting the legacy Dédé has created for equality and human rights for sexual minority communities in Indonesia.

[\[Read More\]](#)



SUPPORT US

Never before has your support been more urgent. Help us overcome ignorance and fear, and fight for equality. Support us to put people before prejudice. Together, we can save lives, change lives, and make lives better.

There are so many ways you can support us

Be a life saver

Sponsor APCOM's innovative campaigns, events and community engagements to encourage testing, especially among young gay men and other men who have sex with men (MSM).

Be a strength builder

Sponsor APCOM to strengthen organisational capacities and strategies for stronger community networks and more effective responses by organisations across Asia.

Be a compassionate champion

Sponsor APCOM's efforts to fight against ignorance with evidence-based advocacy and dialogue.

Be a nurturer of leaders

Sponsor APCOM's initiatives to build a future leader from a group of dedicated young community advocates.

Be an agent of positive change

Sponsor APCOM's efforts to promote healthy lives by tackling issues that prevent health seeking behaviours and rights.

Go to apcom.org/donate to learn more.

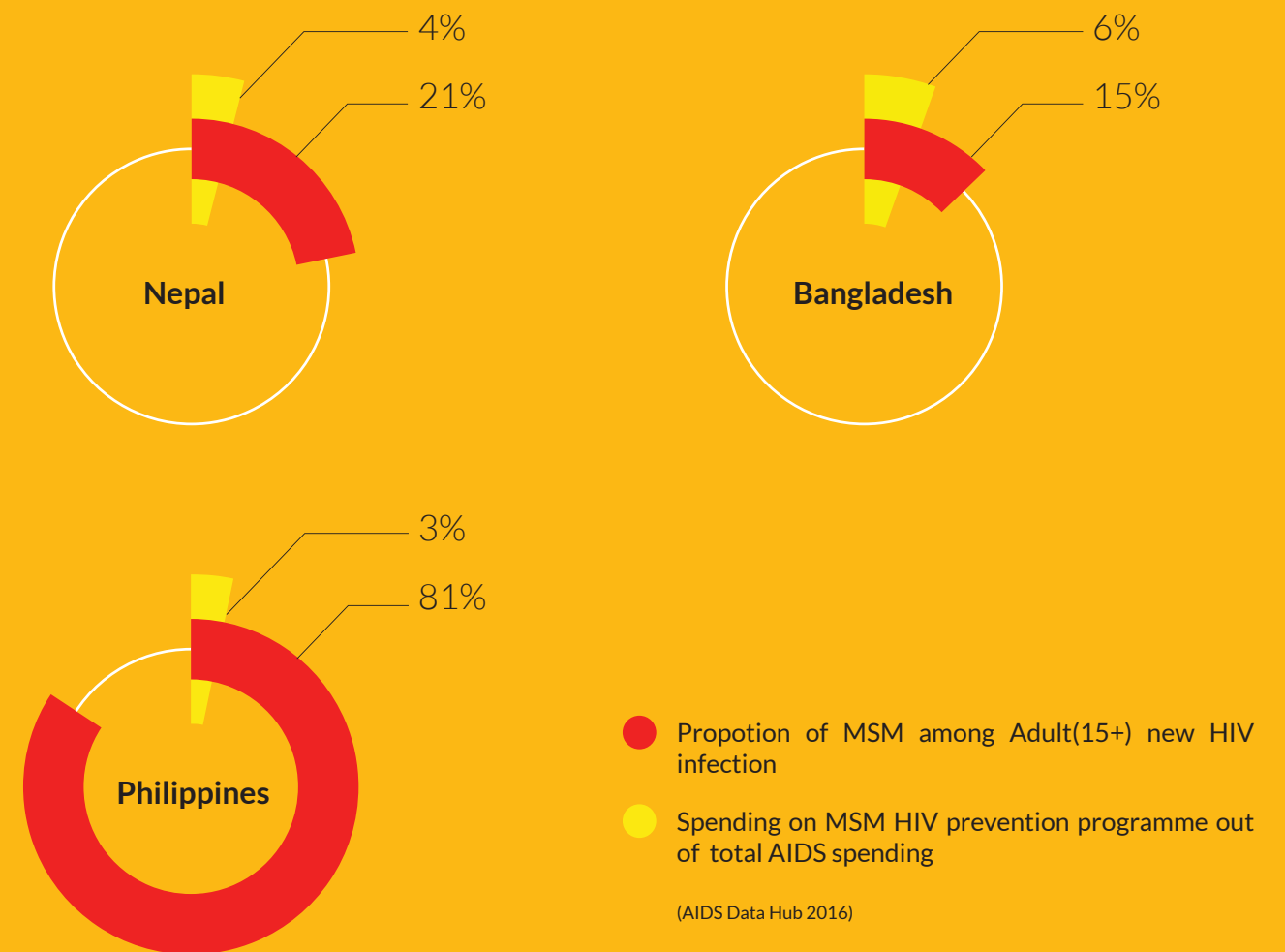
Contact apcom@apcom.org to start a conversation about how we can tailor a programme to your unique interests and priorities



THE HIV EPIDEMIC AMONG MSM IN THE REGION

A total of 300,000 new HIV infections were estimated in Asia and the Pacific in 2015. The progress on preventing HIV infections among adults has stalled in recent years and there was only a 3% decline in new HIV infections among adults between 2010 and 2015. 60-90% of these new HIV infections are among people from key populations including gay men and other MSM and transgender women and their sexual partners.

The HIV epidemic among gay men and other MSM is worsening or stagnating in a number of countries in the region. In the Philippines, 81% of new HIV infections among adults are amongst MSM. In Thailand, more than half of all new infections occur among MSM. In Sri Lanka, the prevalence rate has been rising steadily from 1% in 2010 to 1.3% in 2014. In Indonesia, the HIV prevalence among MSM has tripled between 2011 and 2015. In Pakistan, where the national HIV strategy put little focus into interventions for MSM, the HIV prevalence among MSM accounts to 10.9%. In Myanmar, the prevalence among MSM is not declining in most of their HIV sentinel sites. An outlier to this trend, nevertheless, does exist. India saw a decline of prevalence from 12.3% in 2003 to 4.43% in 2010. However, the country's HIV funding is experiencing a downfall, risking the steadiness of the decline.



Probing the epidemic at a city level, high HIV incidence and/or prevalence among MSM in urban areas are found in Thailand, Vietnam, Philippines, India, Myanmar, Indonesia and Sri Lanka. The national estimates often mask much more severe epidemics in big cities of these countries. In other words, the incidence and/or the prevalence rate of MSM in particular cities are much larger than the national figure. 8% incidence level among MSM was recorded in Bangkok. More severe figures were found in many urban areas in India, such as Chhattisgarh, Nagaland, Mumbai and Andhra Pradesh with the rates of 15%, 13.6%, 12.4%, and 10.1%, respectively. In Kandy, a major city in Sri Lanka's central province, HIV prevalence among MSM is estimated at 4% - more than 40 times that of that of the general population.

Research indicates less than half of MSM in Asia and the Pacific know their HIV status and the regional median for HIV testing coverage among MSM is only 46% in 2015. Reported condom usage among MSM at the most recent incident of anal sex was also well below the recommended UNAIDS's Fast-Track prevention target of 90% in all Asian and Pacific countries.

National HIV expenditure allocated for MSM programming in the region remains inauspicious. Only 6% of prevention spending was spent on MSM prevention programmes.

There is a strong global commitment to end the AIDS epidemic as a public health threat by 2030. In June 2016, at the High-Level Meeting on Ending AIDS, world leaders adopted the 2016 Political Declaration on Ending AIDS: On the Fast-Track to Accelerate the Fight against HIV and to End the AIDS Epidemic by 2030. However, with escalating HIV epidemics among MSM in the region, it is crucial for the member states to look into the human rights perspective of sexual minorities, aggregating investment, upscaling innovative prevention and treatment models using latest ICT tools, promoting and rolling out PrEP, strengthening strategic information, creating enabling environments and simultaneously increasing the capacity of the community-led intervention.



Thousands of people gathering in front of the presidential office building of Taiwan to support the legislation of same-sex marriage (Shutterstock, 2016)

THE LGBT MOVEMENT IN THE REGION

The road to equal rights for LGBT persons in South Asia is fraught with pitfalls, but it is not without its shining beacons of hope and optimism. As we celebrate Taiwan's constitutional victory around marriage equality we also look at Bangladesh and Indonesia with grim foreboding, and fear for the corporeality of the LGBT movement as much as for the bodies of young gay men whose public humiliation and punishment shook all of us to our very core.

The countries in Asia and the Pacific have a diverse set of religious, social, cultural and political realities. It is inevitable that the LGBT activist response needs to target the body politic as a whole. It has also become amply apparent that no real gains will be made in the region around LGBT rights unless the promise of democracy is realized in every citizen. For the LGBT movement, this means full civic participation, full recognition of personhood, agency, access to opportunities and empowerment.

For APCOM and its partners, this not only means advocating for SOGI minorities but also joining voices with other social and political movements that fight for full citizenship. LGBT rights and freedoms cannot exist in a social cultural and political vacuum. It also cannot exist without tackling issues around mental health, gender based violence, disaster and conflict and the reality of human migration. While these moving goals posts make the work more daunting, it also opens up new avenues of opportunity. Where LGBT rights have been realized is where the problems have been reimaged and addressed innovatively.

The LGBT communities in India, Pakistan, Bangladesh, and Sri Lanka, are still wrestling courageously with colonial legislation that criminalizes them and deems them un-natural. Nepal, however, has paved the way early on by decriminalizing homosexuality and also exploring marriage equality.

In China, stigma and discrimination towards LGBT people are rife. In 2016, a court ruled against a gay couple who sought to get legally married in the country. In Japan, homosexuality has been decriminalized since 1880 and certain cities have legalized same-sex partnerships. South Korean law does not criminalize homosexuality but it does not recognize unions, partnership or afford any protections to LGBT persons either.

Vietnam has proven to steadily become more progressive. The country abolished fines on same-sex weddings in 2013 and, in 2015, decriminalized same-sex marriage. Same-sex unions, however, are still not legally recognized by the country. In Thailand, homosexuality was decriminalized in 1956 and it has lifted a ban on gay persons serving in the military. There is also no legal barrier for gay couples to adopt children. Civil partnership legislation has been drafted.

Almost everywhere around the region, LGBT communities are rallying around each other and organizing pride events as symbols of civil, political and social resistance. They are demanding of their governments and their communities the urgent need for change. As more and more young people are lost to inaction, rainbow flags are slowly being raised from seemingly improbable posts like Yangon and small towns and cities in India. The struggle for human rights in Asia is inextricably linked to the LGBT movement and the strides it makes.



WHAT WE DID IN 2016

apcom

ENCOURAGING TESTING

TestXXX

Many countries within Asia are recording alarmingly high numbers of HIV infections among MSM populations. This is particularly evident in large urban areas like Bangkok, Ho Chi Minh City, Jakarta and Manila where prevalence has been reported between 15-31%. Where data is available, the rate of HIV testing among young MSM aged 18 to 29 is less than 50%. For the past three years, APCOM has been focusing a significant amount of energy to change the statistics.

Launched in 2014, TestXXX is our initiative to increase the uptake of HIV testing among young MSM by complementing the already existing services with behavior change strategy tailored exclusively for the demography. TestXXX empowers the existing community-based clinics to reach a wider audience and deliver more promising behavioural change by harnessing the power of cutting-edge communications and creativity that resonates with today's culture of young MSM.



TestBKK

TestBKK is the pilot model of TestXXX, targeting young MSM in Bangkok and run independently by APCOM's campaign team. Prominent milestones and ground-breaking activities have been achieved by TestBKK on its third implementation year.



Without Fear Campaign



Without Fear is TestBKK's first PrEP campaign. TestBKK understands the importance of advocating PrEP to a large number of young gay men in Bangkok. Staying true to its daring personality, Without Fear is crafted in provocative visuals while targeting different sub-populations of gay and other MSM. "F*#k Without Fear", "Pleasure Without Fear" and "Sex Without Fear" target those who are sexually active and adventurous. "Intimacy Without Fear" targets those who are in a relationship with or dating HIV-positive person. "Work Without Fear" targets male sex workers with male clients. The campaign also includes a comprehensive, easy-to-understand resource on PrEP available on TestBKK's website - in both Thai and English languages, which are accessible via the scan code showcased on each visual.

Without Fear was TestBKK's Facebook main campaign throughout February to April. The "Sex Without Fear" poster hit the backcover ad of Attitude Thailand, the country's largest gay magazine, in March. The offline campaign was conducted by the community-based organisation partners throughout the year, as well as by TestBKK team at gCircuit 2016, famously known as Asia's largest gay circuit party. At the end of the first quarter, TestBKK's PrEP resource page reached more than 25K views.

GayOK Bangkok Webseries

Asia's most viral gay webseries with HIV messagings



Despite efforts to expand the visibility of LGBT individuals on mainstream TV series and webseries, there's still not a lot out there that truly empower the sexual health of gay men living in Asia. TestBKK, however, has turned the tide. Partnering with creative filmmakers from Trasher Bangkok, TestBKK produced GAYOK BANGKOK, a five-episode webseries following the lives of six diverse gay men living in Bangkok and their drama - relationship, career, family and, most of all, sexual health - in a manner that young Asian gay men can truly relate to.

Each episode subtly highlights different health interventions: HIV testing, PrEP, treatment and harm reduction for drug use. Hosted in TestBKK's YouTube channel, each episode allows the viewers to access the more comprehensive information of each intervention via TestBKK's website at their fingertips.

By the end of the final episode, the traffic to TestBKK's website had increased 1800 per cent. Its Facebook page and YouTube channel garnered 42K fans and 20K subscribers, respectively. 80 percent of them are young MSM aged 18 to 24 years old, making TestBKK Thailand's largest online health touchpoint for young gay men, which are often rarely outreached via conventional offline outreach.

Outreach during Key Community Events and Songkran Holiday

TestBKK did the offline outreach at three of Bangkok's largest gay parties throughout the year: Sundance New Year Party (31 Dec 2015), White Party 2016 (31 Dec 2015 - 2 Jan 2016) and gCircuit SK10 (15-17 Apr 2016). At least 7K to 10K gay men, local and from overseas, attended these events. More than 30K condom and water-based lubricants, as well as sexual health knowledge products (i.e., PrEP leaflet) were disseminated during these events.



During gCircuit SK10, for the first time ever, TestBKK also provided rapid HIV testing for the partygoers within the party premise. Collaborating with one of its testing clinic partner, Sathorn International Clinic, TestBKK's on-the-spot clinic, which manned by one doctor and one nurse, recorded 99 test over the course of three nights.



OctoberTest



OctoberTest is TestBKK's revolutionary way to increase the uptake of HIV testing in a month time scale. OctoberTest provides an opportunity for young gay men in Bangkok to know their HIV status and go in the draw to win the new iPhone 7. There are two ways young Thai gay men living in Bangkok can be part of OctoberTest. One is by taking the test at OctoberTest's partnered clinics, or secondly by visiting OctoberTest's pop up clinics located at various gay clubs in Bangkok. OctoberTest was originally planned to run from October 8 to November 12. However, due to mourning period imposed in the country following the King's passing, the campaign had to be paused for two weeks. OctoberTest continued its event from October 16th until the 29th and four lucky winner from its pool of gay testees was announced on World AIDS Day, December 1st. 72 Thai gay men participated in the contest.



TestSGN

TestSGN is the second installment of TestXXX, targeting young MSM in Ho Chi Minh City (Saigon) and is run in collaboration with CARMAH, a Saigon-based community-based organisation, and APCOM's campaign team.

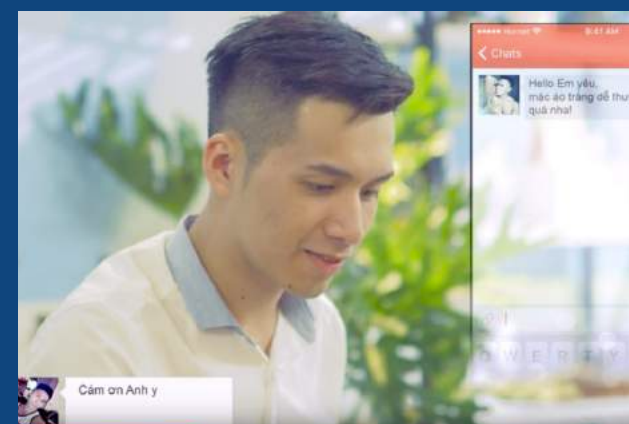


Top. Bot. Test. Repeat is TestSGN's slogan. A brand activation event was held to signify the launch of the campaign – physically and digitally, including two campaign videos. Taking place at the city's renowned theater hall in mid-September, stage performances by local artists, dissemination of branding and outreach materials and raffle prizes were experienced by hundreds of young MSM in Ho Chi Minh City.

TestSGN's first two campaign videos are formulated under the same ingredient of humour and relatability with young gay men, as previously done by TestBKK's videos: "there are more awkward things than taking HIV testing."

Hot Message

Accidentally sending sexy pic to a wrong person? Or worse, to your mom. TestSGN's "Hot Message" summarises a young gay man's "worst nightmare" while showcasing the importance of taking the test



Pinky Room

Get caught daydreaming by your crush? Ouch! TestSGN's "Pink Room" delivers another campiness that blends succinctly with the "get tested" call to action.



Snapshot of Prevention, Testing and Treatment of TestXXX



of packs of condom and water-based lube assembled and distributed



of HIV tests uptake among young gay men at the clinic partners



of young gay men diagnosed with HIV linked to continuum care

TestBKK	9,648	8,813	92
TestSGN	10,788	5,220	707

Snapshot of Awareness and Engagement of TestXXX



web visitors



Facebook page fans



Facebook users reached daily



YouTube channel subscribers



YouTube video views

TestBKK	163K	56.3K	15.5K	22K	3.5M
TestSGN	1.3K	1.7K	357K	22K	35K

STRENGTHENING ADVOCACY

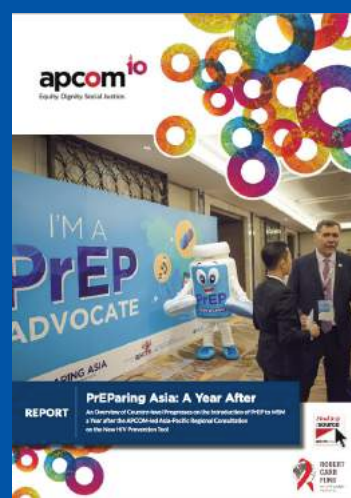
As an advocacy steward and community-oriented agency, APCOM unearths the community's insights, highlights the key priorities, and bridges advocacy that sparks progressive change. In 2016, more than ever, we embed the community voices as a valued part of our advocacy work.

Advocacy on PrEP

2016 marked a year after PrEParing Asia – a regional consultation led by APCOM on PrEP introduction and roll out among MSM communities in Asia-Pacific countries. More than a hundred participants ranging from community advocates, physician and researchers from 23 countries attended the meeting. The Consultation signified a new community commitment on PrEP inclusion as a prominent additional tool of HIV prevention.

Since then, ten countries (Australia, Cambodia, Lao PDR, Hong Kong, India, Indonesia, Malaysia, Myanmar, the Philippines and Vietnam) have conducted their own national consultation on PrEP to follow up the roll-out plan they designed during PrEParing Asia. Promising projects were rolled out and/or further advocacy resulted from the consultations. In Ho Chi Minh City, a pilot provision supported by the Ministry of Health and UNAIDS has begun with 200 MSM and trans persons. Similarly, in the Philippines, another pilot delivery funded by WHO and UNICEF has been planned with 100 individuals at high risk.

APCOM has actively been engaged as a technical support provider or facilitator in various consultations, technical meetings or workshops on PrEP advocacy and roll out. In 2016, we supported or facilitated meetings and workshop in 10 Asian countries (Bangladesh, Bhutan, China, India, Indonesia, Lao PDR, Nepal, Pakistan, Sri Lanka and Vietnam) and 6 international or regional consultations/meetings outside of Asia, including African regional consultation, technical meeting in Geneva and workshop in Tbilisi.



Find out more about our post-PrEParing Asia PrEP advocacy from the report

Advocacy on Scaling Up Community Investment



Executive Director Midnight Poonkasetwattana delivering closing plenary statement at HLM on Ending AIDS, New York (APCOM, 2016)

A scaling up of advocacy was also observed this year during APCOM's active engagements in the High Level Meeting (HLM) on Ending AIDS in New York. During the HLM, the member states agreed the on 2016 Political Declaration on HIV/AIDS to guide their national HIV responses and financing commitments for 2016-2021.

APCOM, in partnership with AFAO and Youth Voices Count (YVC), drafted a Special Brief on the UN General Assembly dissecting necessary information that the community needs to understand in advocating for fast tracked interventions and increased investments within their respective countries. The HLM was a platform to push for the indispensability and imperativeness to identify men who are having sex with men and transgender people as 'key populations' for the HIV response including community investments.

At the closing of the HLM, Executive Director Midnight Poonkasetwattana gave the closing plenary statement on behalf of the Asia-Pacific key populations. In his speech, Midnight emphasised that, to achieve the Fast-Track 90-90-90 goals by the year 2020, the member states had to play a pivotal role in increasing investments for innovative regional and national approaches and programmes for and led by key populations to break down structural barriers that made them vulnerable to HIV, especially among young gay men and other MSM, and transgender people. Watch his closing plenary speech [here](#).

In addition, focus on country advocacy was also highlighted in 2016 by increasing the level of engagement with MSM and transgender community with the Country Coordinating Mechanisms (CCMs). The community organisations in Cambodia, Myanmar, Indonesia, Philippines, Timor Leste and Vietnam received support from APCOM to advocate for an increased political space and scaled up of domestic financing for key populations.

CAPACITY BUILDING

APCOM believes that the strength of community advocates, whether as an individual or as an organisation, is central to the progress of ending AIDS. We start from the principle that individuals and organisations are best empowered to actualise their full potential when the means of capacity strengthening are sustainable and produced and accomplished by those who stand to advantage.

APCOM's capacity building projects involve elements of effort to teach someone in doing something, or doing it better, as well as assessing and strengthening an institution, while also focusing on both education and training, and improving individual rights and access.

JumpStart – Capacity Strengthening Programme for Community Organisations in South-East Asia

Initiated in 2013 under partnership with Australian Federation of AIDS Organisations (AFAO), JumpStart is APCOM's flagship capacity strengthening programme for community organisations or networks in South-East Asia. Jumpstart works to improve, and build on an organisation's existing management and advocacy, while encouraging leadership for a community-led HIV response. The project also serves as a catalyst for regional, sub-regional and national networks to explore their core competencies that they can build on and, at the same time, explore skill development that they still need.

JumpStart developed two unique tools to assess the network or organisation:

- The Rapid Assessment Apparatus (RapApp): a scoring tool which assesses a community organisation in its operations and performance against programmatic and organisational criteria.
- The Dissemination Plan Template (DPlate): a tool to assist community organisations to use the available strategic information in doing more systematic and planned advocacy.

Since its inception, 18 organisations (seven regional organisations, eight national-level organisations, three city-based organisations) have been assessed by JumpStart – with Ho Chi Minh City-based CARMAH being the organisation assessed in 2016.

The evaluation report presenting the findings, conclusions and recommendations of Jumpstart operation since its inception was released in 2016. Seven strategic findings are presented in the evaluation as follows:

Strategic Finding 1:

JumpStart was a strategic and logical initiative considering the HIV context in Asia and the Pacific, the needs of MSM and transgender organisations and the stage in development of APCOM.

Strategic Finding 2:

If evaluated as a pilot project, JumpStart performed well and made strong progress towards its stated goal and objectives, with concrete results at all levels.

Strategic Finding 3:

A key strength of JumpStart was its systematic approach to capacity building (based on a well-conceived package of support) combined with straightforward project management.

Strategic Finding 4:

A further key strength of JumpStart was its peer-based and partnership approach, based on strong inter-personal communication.

Strategic Finding 5:

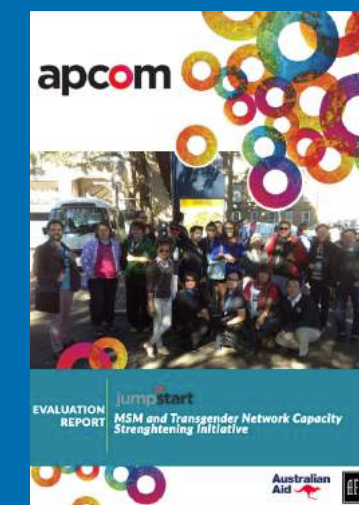
JumpStart was a vital initiative for APCOM. It enabled the organisation to: build expertise in technical support provision and advocacy; learn in greater detail the needs and dynamics of its constituency; strengthen its relationships with direct project partners; and build its credibility and profile among civil society in Asia and the Pacific.

Strategic Finding 6:

JumpStart produced invaluable lessons learned that should be incorporated into the future work of APCOM/AFAO and others working in this field.

Strategic Finding 7:

There remains a large and growing need for JumpStart. However, in the future, it will be important to learn from the programme's pilot phase and to focus-in on how best to achieve impact and support sustainability among MSM and transgender organisations and networks.



Learn more about the evaluation of Jumpstart project



Read more about JumpStart's capacity assessment of CARMAH



Programme management workshop (APCOM, 2016)

MSA – Community Strengthening System for Community Advocates in South Asia

Since 2011, APCOM has been partnering with the Global Fund and UNDP Bangkok Regional Hub to strengthen community organisations across South Asia under the Multi-Country South Asia Global Fund HIV Programme (MSA). The Programme operates in seven countries: Afghanistan, Bangladesh, Bhutan, India, Nepal, Pakistan and Sri Lanka, in which APCOM acts as a regional sub-recipient while UNDP Bangkok Regional Hub serves a mandate as the principal recipient. The overall goal of the Programme is to reduce the impact of, and vulnerability to, HIV of men who have sex with men (MSM), hijras and transgender people through Community Systems Strengthening (CSS). In Afghanistan, the programme focuses on HIV prevention services for men with high risk behaviour.

2016 marks the last year of the Programme's second phase, which started in July 2013. Throughout the year, APCOM has contributed to strengthening organisational and technical capacity of 13 national sub recipient organisations and their downstream community-based organisations.

Strengthening Programme Management Skills

In January, a first batch of 27 programme managers and officers were trained in Bangkok in a three-day workshop that aimed to improve their project management proficiency, including training to construct a well-designed Standard Operating Procedure (SOP) and Risk Management Plan (RMP). Another batch of 19 participants were trained in Kathmandu in October. Through online communication, the workshops were followed up by APCOM's technical capacity assistance in developing and finalising their respective organisation's SOPs and RMPs. Ten community organisations successfully developed their own SOPs and RMPs in 2016.

+ Click [here](#) to read the first batch's workshop report

+ Click [here](#) to read the second batch's workshop report

Solidifying Leadership Skills

In August, a three-day workshop to improve the community advocates' leadership skills was conducted in Bangkok. The workshop was attended by 26 HIV service delivery project managers and officers from nine community organisations.

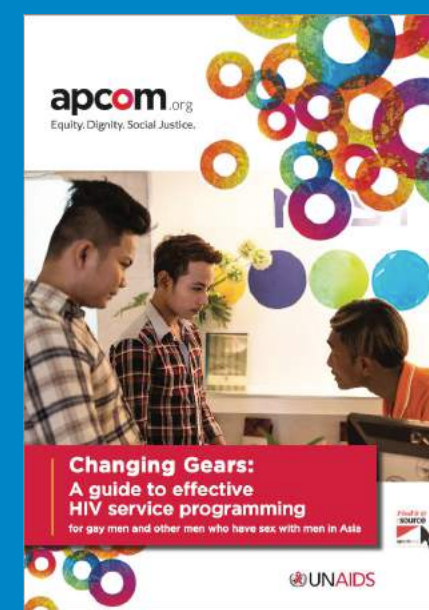
+ Click [here](#) to read the first batch's workshop report

Substantiating Organisational Monitoring and Evaluation Plans

Following up the [Workshop on Monitoring and Evaluation \(M&E\) Skills](#) we did in October 2015, 10 community organisations' M&E plans were developed and finalised in 2016 under our assistance.

GENERATING STRATEGIC INFORMATION

APCOM is committed to act as a producer and broker of information that helps our communities to advocate for better sexual health services and a more enabling legal environment. We scrutinise the exiting knowledge gap and produce knowledges products to minimise the gap. We analyse existing data, synthesize it and package it effectively so that it is legible to readers.



Changing Gears:
New Guideline for Effective HIV Programming for Gay Men in Asia



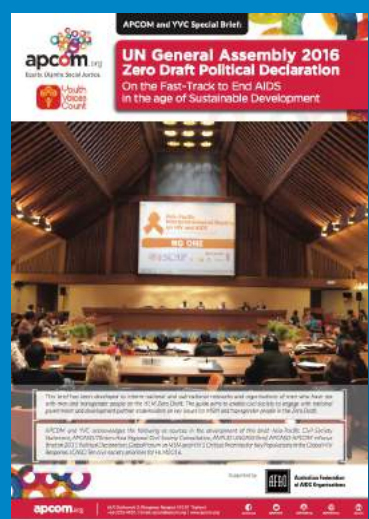
Christianity, Sexual Diversity and Access to Health



A Snapshot of the Legal Environment
on Same-Sex Sexual Acts and the Rights of Transgender and Intersex Persons in Asia and the Pacific



Reports on Involvement of the MSM and Transgender Community with the Global Fund New Funding Model Country Processes Cambodia, Indonesia and the Philippines



Advocacy Brief on the Zero Draft of 2016 UN High-Level Meeting on Ending AIDS



Jumping Hurdles Advocacy video on youth-friendly HIV testing clinics



From Yogyakarta with Love Advocacy video on the use of the Yogyakarta Principles



Bangkok for LGBT Travelers

BUILDING LEADERSHIP

By working with and providing technical support to Youth Voices Count (YVC) – the network of young MSM and trans community advocates in Asia Pacific - APCOM is helping ensure that this community have effective leaders for the future.

Our support in 2016 has helped YVC to successfully accomplish several projects, including the second year of their IGNITE! Mentorship Programme and the development of WHO Guidelines on assisted partner notification and HIV self-testing, as well as the network's engagement in the UN high-level meeting on Ending AIDS and international conferences: [the 28th International AIDS Conference](#), [Salzburg Global LGBT Forum](#) and the [28th ILGA World Conference](#).

IGNITE! Mentorship Programme

IGNITE! Mentorship Programme aims to develop a new generation of young leaders in the region. The two-year Mentorship Programme is built on four skills-enhancing workshops and regular webinars, and envisages two rounds of small-scale project implementation by the mentees. Each mentee is connected with a mentor from APCOM's national community partners in their own home country to sustain the apprenticeship outside of the workshops.

2016 marks the second year of the Mentorship Programme, which includes the programme's third workshop: advocacy training on sensitizing healthcare providers. In this workshop, the mentees met with community activists, healthcare service providers and policy makers from across region. The workshop acted as a space for the mentees to exercise the skills and knowledge learnt from the previous workshops in advocating for the youth-friendly environment of the health services in their home countries. The output of the workshop was later documented as the Youth Friendly Health Services Training Manual Package.

2016 also marked the first implementation round of the small-scale projects that were developed at the Programme's second workshop held in 2015. The projects are designed as "small steps" to address issues that are affecting the lives of young MSM and transgender people in their home countries. These projects were assigned to facilitate the mentees with hands-on experience on project development, financing, and monitoring and evaluation.



Young community advocates at IGNITE!'s "Sensitising Health Service Providers" training (Youth Voices Count, 2016)

Technical Input Provision for WHO Guidelines

YVC, along with APCOM, acted as a community representative of the technical reviewer group for the development of WHO Guidelines on HIV self-testing and assisted partner notification. YVC's contribution was to develop and conduct a qualitative study in gathering opinions and preferences on HIV self-testing and assisted partner notification among young MSM and transgender people in four countries: Indonesia, Pakistan, Philippines and Thailand. While the [Guidelines](#) have been launched in December 2016, the study result will be released in 2017,

AMPLIFYING COMMUNITY VOICE

We write and curate content that shares the experience and expertise of our diverse communities. We craft stories about the work and the impact of individuals or collective community advocates to inspire more community leaders, and bridge new connections among donors, partners and the communities.



Limelight

A series profiling remarkable individual community advocates and their stories



Muthukumar Natesan
Founder of Lotus Integrated AIDS Awareness Sangram (India)



Tony Sakulpong
APCOM's Regional Board Member (Thailand)



Andrew Chidgey
APCOM's Regional Board Member and AIDS Concern's Director (Hong Kong)



Positive Podcast
A podcast series focusing on building resilience among gay men and other MSM living with HIV

Spotlight

A series highlighting organisations, networks and other groups working for the community



Gisneyland
(Taiwan)



Bandhu Social Welfare Society
(Bangladesh)



Pireh Male Health Society
(Pakistan)



Dareecha Male Health Society
(Pakistan)



Dostana Male Health Society
(Pakistan)

Highlight

A series showcasing good practices within the community work



Webseries Raising HIV Awareness among Singaporean Gay Men
(GayHealth.sg)



Taxi Driver Career Opportunitis for Hijra Persons in Kerala
(Voluntary Health Service)



Nepal's First National Intersex Workshop
(Blue Diamond Society)



Nepal's National Trans Beauty Pageant
(Blue Diamond Society)



Separate Cells for Trans Inmates in Kerala
(Pakistan)

Headlight

A collection of summaries and desk reviews to relevant strategic information for the community



Q&As with Rev. Joseph N. Goh on Christianity, Health and Sexual Diversity



Defending the Rights of LGBT Individuals in South Asia: Stories of Survival and Justice

Reflection Pieces

A series narrating the community advocates' opinion on a particular issue or lesson learnt from the workshop, meeting and discussion they attended



The Power to Empower Others



Developing Public Campaigning Strategies to Defend LGBT Rights



This is Our Fight Song



Fast-tracking HIV and Human Rights Response for Gay and Bisexual Men and other MSM



Lesson Learnt from AIDS 2016



Vox Pop: If Someone Tells You that LGBT Persons are Going to Hell



ENGAGEMENT AND EVENTS

2016 witnessed our dynamic contribution to international conferences such as the 21st International AIDS Conference (AIDS 2016) in Durban, South Africa, and the 25th International Lesbian, Gay, Bisexual, Trans and Intersex Association (ILGA) World Conference in Bangkok, Thailand. To welcome ILGA World Conference participants from around the globe, APCOM, in cooperation with the British Embassy in Bangkok and Stonewall UK, hosted a convivial reception at the Ammbasador's residence. The reception also marked the launch of our one-year celebration to commemorate our 10-year anniversary in 2017.



21st International AIDS Conference (AIDS 2016)

AIDS 2016 is APCOM's fifth time to engage in the International AIDS Conference. Joining thousands of delegates of world leaders, scientists, policymakers and community advocates in Durban, South Africa, from July 14th to 22nd, APCOM co-organised and facilitated a total of 16 sessions and one workshop throughout the pre-conference and main conference. The sessions ranged from a launching of the new guideline for HIV programmes among MSM to a release of the advocacy video on the prominence of youth-friendly HIV services, from a discussion panel on fast-tracking ending HIV in urban cities to a talk show on how to sustain HIV financing in low- to mid-income transitioning countries, from a dialogue of PrEP among young key populations to a presentation of PrEP roll out to healthcare providers. Deriving from the TestXXX's experience, APCOM also facilitated a workshop on the significance of branding in an HIV or LGBT campaign.

Most of these sessions were live streamed via APCOM's Facebook page and can be accessed at the AIDS 2016 videos playlist. More than 200 delegates and 700 home audiences attended or watched live our sessions. At least 600 people visited APCOM's booth at the Conference's Global Village, in which our Executive Director delivered an opening speech during its opening ceremonies. A total of 700 copies of seven APCOM knowledge products were disseminated at the AIDS Conference.

We also utilised the Conference to strengthen the bond and voice community aspiration with highly influential stakeholders. Our Executive Director convened with Sir Elton John to bolster partnership between APCOM and the Elton John AIDS Foundation, as well as met with the UN Secretary General Ban Ki-moon and UNSG's Special Envoys for AIDS from different regions to advocate for stronger support for civil society and community engagement in the Asia-Pacific region.

Last but not least, during AIDS 2016 we also organised a cocktail reception to celebrate the launch of a new project between APCOM and 5% Initiative as implemented by Expertise France. Taking place at Durban's finest seaside bar Moyo uShaka, we announced our new project of conducting a 3-year research, capacity strengthening and advocacy project addressing the epidemic among young gay men and other MSM in Greater Mekong countries (Cambodia, Lao PDR, Myanmar, Thailand and Vietnam). Along with our Executive Director, UN Secretary General's Special Envoy for AIDS in Asia Pacific J.V.R.Prasada Rao and the Regional Counsellor in Global Health for the Embassy of France in Thailand Eric Fleutelot gave the opening remarks to the reception.

Learn more about our engagement at AIDS 2016 through our:



"Road to AIDS 2016" Statement

calling for renewed commitment and action to address political indifference and diminishing budgets



AIDS 2016 Engagement Report

summarizing our activities before and during the Conference



AIDS 2016 Videos Playlist

re-screening the live streams of our sessions in the Conference



AIDS 2016 Vox Pop Article

showcasing AIDS 2016 experience and lesson learn by the delegates from APCOM and our MSA partners



28th ILGA World Conference 2016

The 28th ILGA World Conference, which was the second one held in Asia after the 2003 Manila conference, is APCOM's second time to participate in the biennial global LGBT conference organised by ILGA. Joining hundreds of delegates of policy makers, academia and activists in our own home, Bangkok, from November 28th to December 2nd, APCOM co-organised or facilitated a total of five sessions throughout the conference, and a special pre-conference panel discussion and welcoming reception for the delegates at the British Ambassador's Residence of Bangkok, in partnership with Stonewall and the British Embassy in Bangkok, to coincide with the launch of the year-long celebration of our 10th anniversary in 2017.

The special panel discussion, titled "LGBT Rights in Asia", explored challenges and windows of opportunity in empowering LGBT persons in the region to exercise their basic rights. The panel included human rights activists Nada Chaipayit (Thailand) and Dédé Oetomo (Indonesia), moderated by Alisa Tang (Thompson Reuters).

The sessions within the Conference included a panel discussion on faith and sexual and gender diversity, a discourse on PrEP use among young gay and bisexual men, a media sensitisation on gender-based violence among gay, bisexual and trans communities in South Asia, a coaching for community advocates on how to utilise the Universal Periodic Review (UPR) and other UN mechanisms as part of the on-the-ground effort, and, last but not least, an open dialogue with Indonesia's LGBT longtime advocate Dede Oetomo, who is also our very own Board Chair, to discuss the state of LGBT rights advocacy in the world's largest Muslim population.

During a reception to commemorate the 10-year anniversary of the Yogyakarta Principles organised by ARC International, we screened our "From Yogyakarta with Love" – a video we made to increase the awareness of and encourage the use of the Principles.

More than 200 delegates attended our sessions. Most of these sessions were live streamed via APCOM's Facebook page and can now be re-watched at our YouTube channel's [ILGA World Conference 2016](#) playlist. The video of the session has reached more than 1K views on our Facebook page.

we also produced "Bangkok for LGBT Travelers", a traveling guidebook to spice up the experience of the delegates with delights, sights and sounds that the city has to offer. The guidebook also includes information on where to access PrEP and transitioning hormones, which comes very handy for delegates originating from the country where such sexual health services are not easily attainable.

As the Conference coincided with World AIDS Day, the conference delegates and activists from across Thailand gathered in Bangkok's downtown pink area (Silom Soi 4) to commemorate the Day. Our Executive Director had a chance to open the remembrance. In his speech, he reminded the crowd to celebrate the gains and mourn the loss within the momentum of HIV and LGBT advocacy.

In 2016, APCOM was proud to become an official member of the International Gay, Lesbian, Bisexual, Trans and Intersex Association (ILGA). Membership of this powerful global organization with more than 1,200 member organisations from 132 countries will help APCOM deliver better outcomes across a range of areas, particularly in the area of lesbian, gay, bisexual, trans and intersex human rights and inclusion.



APCOM Director Midnight Poonkasetwattana, APCOM Chairman Dédé Oetomo, ILGA Board Members Helen Kennedy, Ruth Baldacchino, and ILGA Executive Director Renato Sabbadini at the British Ambassador's Residence in Bangkok.

Learn more about our engagement at 28th ILGA World Conference 2016 through our:



"Gearing Up for ILGA World 2016 Conference" Statement
calling for renewed commitment and action to address political indifference and diminishing budgets



ILGA World Conference 2016 Videos Playlist
re-screening the live streams of our sessions in the Conference



A Decade of Commitment to the Community

2017 marks the 10-year anniversary of APCOM. For a decade, we have evolved from a small team of four community advocates occupying a tiny office room to a secretariat team of 20 full time staff working in a two-story house. For a decade, our partnership... For a decade, we have acted as a strong voice for the community, nurtured networks, built capacity and achieved real results in collaboration with our partners. This milestone is worth a year celebration gearing up to a landmark regional summit and community service awards in Bangkok November 2017.

In November 2016, we began the celebration by revamping our logo so that it signifies the ten powerful years behind us, while looking forward to more successes over the next 10.



The “10” featured in “To the Power of 10” marque provides a strong visual reference to the length of our dedication, while the addition of the flame above the “1” evokes a candle celebrating the organisation’s longevity and reinforces our role as a beacon for addressing the unique issues faced by the community in our region.

Our anniversary logo will be used on our branding collateral, communication touchpoints and strategic products released within the celebration period: November 2016 – November 2017.

The Launch of #ToThePowerOf10 Reception

During our welcoming reception for the participants of the 2016 ILGA World Conference at the British Ambassador’s Residence of Bangkok, in partnership with [Stonewall](#) and [the British Embassy in Bangkok](#), we also launched the inception of #ToThePowerOf10 celebration.

November is also a time of the year when Thai people celebrate Loi Krathong. “Loi Krathong” could be translated as “to float a basket”, and comes from the tradition of making *krathong*, a decorated basket of banana tree trunk and leaves decorated with flowers and a candle or an incense, which are then floated on a river or a tarn. The candle venerates the Buddha with light, while the *krathong*’s floating symbolizes letting go of all one’s hatred and anger. APCOM prepared dozens of *krathong* for the reception guests and engage them to float their *krathong* in the residence’s pond. The night of the celebration turned blissful and charming as it went by.

#ToThePowerOf10 Virtual Wall

Throughout our 10-year journey, we have explored new disciplines and evolved our projects to best meet our community's need. #ToThePowerOf10 Virtual Wall lets our stakeholders, members, supporters, and public at large to virtually experience the journey. #ToThePowerOf10 Virtual Wall can be accessed via apcom.org/ToThePowerOf10



OVERVIEW OF 2017



TestXXX will expand its wings to more Asian cities with high HIV prevalence among young MSM: Manila and Jakarta (with the support from EJAF) and Hong Kong and Yogyakarta (with the support from AIDS Fonds).



Partnering with Voice, an initiative of and financed by the Ministry of Foreign Affairs of the Netherlands as part of their overall policy framework 'Dialogue and Dissent', executed by Oxfam Novib and Hivos, APCOM will continue strengthening the capacity of community organisations using the framework initiated by JumpStart under the title WISDOM. The project, expected to run for a year, will work specifically with community organisations working on LGBT issues in Cambodia, Indonesia, Lao PDR and the Philippines.



With Save the Children – Nepal being the Primary Recipient of the extension of the second phase of Multi-country South Asia Global Fund HIV Programme (MSA), APCOM – acting as the grant's regional sub-PR – will collaborate with Save the Children in continuing the community systems and organizational strengthening in South Asia.



Partnering with ViiV Healthcare, the footprint of APCOM's advocacy on PrEP in the region is expected to get bigger in 2017. An online portal to educate, advocate and track the use of PrEP by MSM at high risk and the roll out by community advocates, policy makers and health providers is in the pipeline..

In addition, APCOM will be one of the collaborating partners of COPE4YMSM – an evaluation study on the effectiveness of HIV prevention among Thai young MSM, led by Johns Hopkins Bloomberg School of Public Health.



With the support of France's 5% Initiative, APCOM will roll out the first and largest ever epidemiological and behavioural data collection research and advocacy initiatives targeting young gay and bisexual men and other MSM in the Greater Mekong countries: Cambodia, Lao PDR, Myanmar, Thailand and Vietnam.



In collaboration with AFAO, APCASO and national organisations in Indonesia, Malaysia, the Philippines and Thailand, APCOM will build a platform to support investments in developing tailor-made packages of technical support that will strengthen civil society's capacity to engage in advocacy around the sustainability and transition from international to domestic HIV financing in the region.

connectingasia

Joining forces with FHI360 and LINKAGES, APCOM will conduct a regional consultation on the application of information and communications technologies (ICT) for more effective and innovative programmatic and community-led responses to tackle the HIV epidemic among gay men and other MSM in our region.

apcom | 10

2017 marks our 10th Anniversary, our decade of commitment to serving MSM, gay men and other sexually diverse communities. APCOM's anniversary will symbolise our pride, but also our further and on-going dedication to achieve equity, equality, dignity and social justice for the communities we serve. Both online and offline activities will be organised throughout the year to celebrate our anniversary.



OUR GOVERNANCE

In 2014 and 2015, APCOM embarked on a process to change its governance structure entirely from a previous system based on sub-regional representation to a system in which its board members are appointed on a skills and merit basis, after an open call for applications and a nomination and endorsement process. The governance structure is established in a way to do justice to the regional character of the coalition, while on the other hand fulfilling the requirements of the Thailand's national legislation on non-profit organisations. APCOM's governance structure has two levels: the main governance body or board of APCOM is its Regional Advisory Group (RAG) and a supervisory body, APCOM's Thai Foundation board. From within the Regional Advisory Group an Executive Committee (Exco) is chosen for the day-to-day governance issues and guidance to APCOM's Executive Management.

Registration in Thailand and APCOM's Thai Foundation Board

Having the Secretariat office in Bangkok, APCOM is registered as a non-profit organisation under Thai law. To be officially registered under Thai jurisdiction, APCOM has to be accompanied by a Thai foundation board. The Thailand Ministry of the Interior has prescribed the rules and regulations for setting up of foundations through the legislation of The Ministerial Regulations of Regulations, Operation and Registration of the Foundation B.E. 2545 (2002).

APCOM's Thai Foundation Board consist of four members. It is the Thai Foundation Board which signs-off and presents the APCOM reports and financial accounts to the relevant ministries and holds responsibility for APCOM's ongoing registered status. APCOM was registered in Bangkok as a Thai Foundation on 21 April 2014 and has as registration number Gor Thor 2428 (กท ๒๔๒๘).

The Thai Foundation Board can be seen as a supervisory body that guards and oversees if APCOM operates within the parameters of the Thai legislation concerning non-profit organisations, charities and foundations. The Thai Foundation Board advises the RAG and Executive Committee (EXCO) on any changes in the Thai legal environment that have an influence on APCOM's registration. The Thai Foundation board also advises the RAG and EXCO on any issues concerning the registration of the audits and reports, if needed. The Thai board of the APCOM Foundation is always represented in the Regional Advisory Group and EXCO with one member to maintain a strong and on-going link between APCOM's two governance bodies. APCOM's Thai Foundation Board members serve on a voluntary basis and do not receive any remuneration for the work.

The current members of APCOM's Thai Foundation Board are:

Tony Sakulpongyuenyong, *Chair*
Somchai Phromsombut, *Vice Chair*
Paijittra Katanyuta, *Director and Treasurer*
Wattana Keiangpa, *Director and Secretary*

APCOM's core governance body: The Regional Advisory Group

The Regional Advisory Group (RAG) is the core governance body of APCOM. The RAG members are being selected through an application, nomination and endorsement process, based on skills and merits in those fields in which APCOM is working. This does not apply for the representative of the Thai Foundation board in the RAG. The Thai foundation board members have the right to select from with their board their representative in the RAG. The 7 members in the RAG have voting rights on all issues being brought to vote. The RAG is completed with APCOM Executive Management, the Executive Director (ED) and Deputy Director (DD), who are RAG members ex-officio, without voting rights.

APCOM's RAG members primarily set out and approve the overall strategic directions of APCOM in order to achieve the organisation's vision and mission. They lead the strategy development planning process, monitor and evaluate the effectiveness of APCOM in reaching its vision and mission through a regular review of the strategy, programmatic results and impact as well as they assure APCOM's accountability to the Thai ministries on APCOM's registration and mandate by delivering timely the reports and audits to the Thai foundation board as required for maintaining the registration. Last but not least, the RAG approves organisational policies relating to the work of APCOM in the Asia and Pacific and looks for advice from specific experts for new or revised policies as needed.

Terms of Service RAG members

RAG members serve per term of three years, except when a member has to vacate office. His/her replacement will only serve the remaining time in office, before elections are due. RAG members are eligible for re-election after one term, but cannot serve more than two terms in office. APCOM's RAG members fulfil the position on a voluntary basis and do not receive any remuneration for their work as RAG member.

Eligibility to become a Regional Advisory Group Member

The criteria for being eligible to apply and be selected as a Regional Advisory Group member are:

- Living in the Asia/Pacific region
- Be at least 18 years of age
- Have skills, experience and merits earned in those fields in which APCOM is working and/or bring added value in other ways to the development or growth of the organisation and/or reaching APCOM's strategic goals and objectives
- The candidate should preferably related to an organisation, however, this is not a necessity
- The candidate should feel strongly attached or represents the interests groups and constituencies APCOM is working with and for

APCOM's Executive Committee

From within the RAG, an Executive Committee (EXCO) is elected for overseeing the day-to-day business and act as a sounding board for the APCOM's Executive Management. The Executive Committee (EXCO) consists of three elected members (chair, co-chair and secretary), completed with the Thai Foundation board member, usually the chair of the Thai Foundation board, which makes the total EXCO consisting of 4 members.

The RAG member of the Thai Foundation board is automatically the treasurer in the RAG and EXCO, as ultimately the Thai Foundation board will need to present the APCOM financial accounts to the relevant Ministries for maintaining and fulfilling the obligations that come with APCOM's registration in Thailand. The EXCO and RAG are serviced by APCOM's secretariat based in Bangkok.

Current RAG members

Dédé Oetomo, *chairman*
Donn Colby, *vice-chairman*
Andrew Chidgey, *secretary*
Tony Sakulpongyuenyong, *treasurer*
Scott Hearnden, *member*
Nic Parkhill, *member*
Isikeli Vulavou, *member*

Previous RAG member in 2016 includes Muhammad Moiz who served the position from April to August 2016.

APCOM's Secretariat

The secretariat carries out APCOM's work under the guidance and direction of the RAG and governing policies as established in the APCOM Constitution. Implementation and development of all operational activities and functions are handled through the secretariat by staff, volunteers, working groups and, if needed, external consultants under the direction of the Executive Management.

OUR BOARD



Dédé Oetomo (Indonesia)
Chairman
dedeo@apcom.org



Donn Colby (United States of America)
Vice-Chairman
donnc@apcom.org



Andrew Chidgey (United Kingdom)
Secretary
andrewc@apcom.org



Tony Sakulpongyuenyong (Thailand)
Treasurer
tonys@apcom.org



Scott Hearnden (Australia)
Board Member
scotth@apcom.org



Nicolas Parkhill (Australia)
Board Member
nicolasp@apcom.org



Isikeli Vulavou (Fiji)
Board Member
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OUR STAFF



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Chaiyawat Chomsa (Thailand)
 Programme and Administrative Assistant
 chaiyawatc@apcom.org



Wattana Keiangpa (Thailand)
 Officer Coordinator
 wattanak@apcom.org



Anan Boonsri (Thailand)
 Office Assistant

Our previous staff bidding adieu in 2016:

Ben Tart
 Chadinan Trimingmit
 Matthew Vaughan

Niluka Perera
 Philip Lim

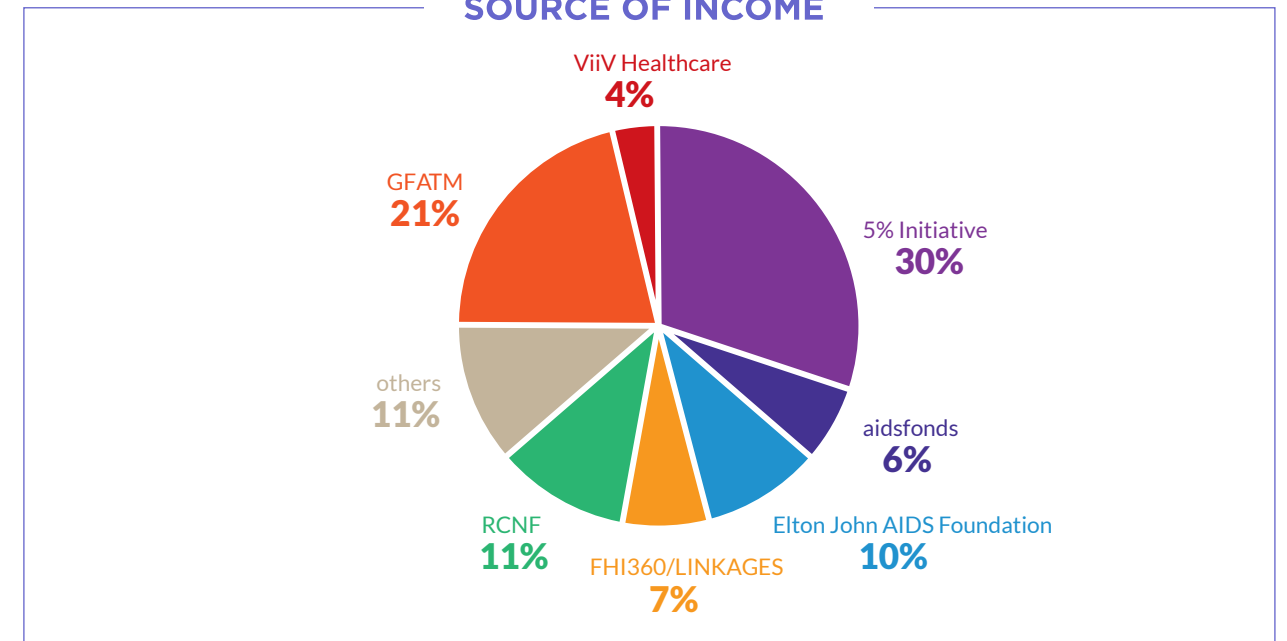


**APCOM FOUNDATION
STATEMENT OF INCOME AND EXPENDITURE
FOR THE YEAR ENDED 31 DECEMBER 2016**

	BAHT
	2016
INCOME	
Grants	63,992,780.27
Other incomes	37,408.03
TOTAL INCOME	64,030,188.30
TOTAL EXPENDITURE	49,029,994.13

FINANCIAL STATEMENT

SOURCE OF INCOME



Signed Director
(Midnight Poonkasetwattana)

PARTNERS

United Nations and Other Development Agencies

UNDP
UNFPA
UNICEF
UNV

Embassies

Embassy of Canada to Thailand
The British Embassy
The Embassy of France
The Embassy of Portugal
The Swedish Embassy of Thailand

Regional Non-governmental / Non-profit Organisations

ASEAN
Mylsean

National / Local Non-governmental / Non-profit Organisations

Afghanistan	Youth Health and Development Organisation
Bangladesh	Bandhu Social Welfare Society
Bhutan	Lhak-sam BNP+ National STI & HIV/AIDS Control Programme
Cambodia	Bandanh Chaktomok KHANA
Fiji	The Rainbow Association
India	GAURAV The Humsafar Trust Voluntary Health Services
Indonesia	GAYa Nusantara GWL-INA
Lao PDR	LaoPHA
Malaysia	Malaysian AIDS Council MyISEAN PT Foundation
Mongolia	Youth for Health Center
Myanmar	Alliance Myanmar Myanmar MSM Network Myanmar Youth Stars
Nepal	Blue Diamond Society
Pakistan	Dareecha Male Health Society Dostana Male Health Society Humraz Male Health Society Khawaja Sira Society Parwaz Male Health Society Pireh Male Health Society
Papua New Guinea	Kapul Champions
Philippines	Dangal Pilipinas LoveYourself Pinoy Plus Association
Singapore	AfA Oogachaga

National / Local Non-governmental / Non-profit Organisations

Sri Lanka	Family Planning Association of Sri Lanka Heart to Heart
Thailand	Queer Mango Rainbow Sky Association of Thailand Service Working in Groups Foundation The Poz Home Centre
Timor Leste	Cordiva
Vietnam	Aloboy Bau Troi Xanh CARMAH FGG - Friendly Guy Group G-Link G3VN Life Center M for M PAC - Preventing AIDS Committee Sac Mau Cuoc Song SCDI SongThat Vietnam National Network of MSM and Transgender Women Soul

Healthcare Providers/Hospitals/Clinics

Philippines	Klinika Bernardo Klinika Novaliches Klinika Project 7 Taguig Social Hygiene & Drop-in Centre
Thailand	Sathorn International Clinic Silom Community Clinic @Tropmed Silom Pulse Clinic Tangerine Community Health Center The Thai Red Cross AIDS Research Centre The Thai Red Cross Anonymous Clinic

Academician, Research Institutions and Educational Organisations

AIDS DataHub
Mahidol University, Thailand
Thai Red Cross AIDS Research Centre
University of Amsterdam, Netherlands
University of Malaya, Malaysia

Media

Attitude Thailand
Coconut Bangkok
The Gay Passport

Social Media and Application

Blued
Grindr
Hornet

Branding, Advertising or Public Relation Agencies

Ethica Strategy
TQPR

Creative Agencies/Communities

Glow Studio
Rubber Knife
Trasher Bangkok

Job Agencies

Devnetjob
Jobtopgun
Reliefweb
Thaingo



Law and Consulting Firms

Barapani
Mittika
Phoenix Consulting and Training Worldwide

Companies and Corporations

BLISS Pleasure Enhancing Lubricants
Jack Daniels
MAC Make Up
One Touch Condom
Stella Rosa

Bars/Clubs/Restaurant

Le Miel
Sangkap
SASA Asian Cuisine
Sip & Gogh
Sobremesa
SPLICE
Stranger Bar
Tambayan

Event Organisers

Able Media
Centre Point Entertainment
One Canvas Place

Printing Vendors

Scan Media
Season Group
Siam Printing
Sun Print



Hotels

Aetas
Aloft
Aspen Suites
Holiday Inn Sukhumvit
Radisson Suite Sukhumvit 15
Victoria Court

Travel Agencies

JTravel Co., Ltd.
Satguru Travel Co., Ltd.

Individual Consultants and Volunteers

Alex-Quan Pham
Devandy Ario Putro
Dr. Vic Salas
Evangeline Weiss
Gabrielle Szabo
Geoff Manthey
Greg Gray
Jonas Bagas
Keeratika Lertnamwongwan
Lam Nguyen
Malavika Thirukode
Paul Jansen
Paul Satabudi
Ryan Trang
Tim Quinn
Vivek Divan

Equity. Dignity. Social Justice.



We advocate and protect the rights and health of gay and bisexual men and other men who have sex with men (MSM), as well as other individuals of sexual orientation and gender identity minorities in Asia and the Pacific.

apcom.org

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