





Thanks and acknowledgements

The International Lesbian, Gay, Bisexual, Trans and Intersex Association is grateful for the work and support of its volunteers, staff and Executive Board. A heartfelt thank you goes to the members of ILGA: not only for their financial support, but also for the time and energy they commit to furthering ILGA's aims and objectives.

Last but not least, our thanks to the following organisations:



DEVELOPMENT COOPERATION AGENCY





S FINA

MINISTRY FOR FOREIGN

AFFAIRS OF FINLAND







ea LESBIAN FOUNDATION FOR JUSTICE













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This annual report covers the period from 1 January to 31 December 2016.

The International Lesbian, Gay, Bisexual, Trans and Intersex Association (ILGA) is a worldwide federation of organisations committed to equal human rights for LGBTI people and their liberation from all forms of discrimination.

Founded in 1978, it enjoys consultative status at the United Nations, where it speaks and lobbies on behalf of more than 1,200 member organisations from 132 countries.

Vision

ILGA is committed to help shaping a world where the human rights of all are respected; where everyone can live in equality and freedom; where global justice and equity are assured and established regardless of the people's sexual orientations, gender identities, gender expressions and sex.

international organisations, parthrough collaboration, engagement, and support of members and partners.

promote diversity, advance equality and effective application and enjoyment of human

Mission

act as a leading organisation and a global voice for the rights of those who face discrimination on the grounds of sexual orientation, gender identity and/or gender expression and sex (intersex).

work towards achieving equality, freedom and justice for lesbian, gay, bisexual, trans and intersex people through advocacy, collaborative action, and by educating and informing relevant international and regional institutions as well as governments, media and civil society.

empower our members and other human rights organisations in promoting and protecting human rights, irrespective of people's sexual orientation, gender identity and/or gender expression and sex (intersex), and to facilitate cooperation and solidarity among ILGA regions and members.

promote the diversity and strengths of LGBTI people around the world.

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Advancing equality

Strategic plan 2014-2018

become a representative voice rights standards and principles of LGBTI civil society within without discrimination based on sexual orientation, gender identicularly the United Nations, tity and/or gender expression, and sex (intersex).

> reinforce and develop ILGA's organisational capacity (Executive Board, staff, regions and members) to achieve political, social and institutional change.



ear friends.

ILGA shares a vision with the global community of LGBTI human rights defenders and allies. It is a vision of a world where - regardless of a person's sexual orientation, gender identity, gender expression and sex characteristics - the human rights of all are respected.

Sadly, this past year gave us constant, sobering reminders of how this vision is not shared by everybody. We witnessed human rights violations continuing unabated in all parts of the globe, extremist movements subjecting people to horrific violence, and hate preachers trying to pit minorities against each other with their messages of intolerance.

And yet, 2016 showed us an enlightening side, a side full of moments to celebrate. We witnessed energising demonstrations of how powerful our communities can be when we join forces to speak out against injustices and pave the way towards change.

ILGA is proud to be the global voice of networks, communities and movements tirelessly committed to shaping a world where everyone can live safely, equally and free. The document you are about to read captures the essence of the work we have done to help support them, and to help strengthen the complex and resilient web of links among human rights defenders who continue to work at local, national, regional and international levels.

All around the world, our member organisations continue to challenge oppressive and discriminatory systems that put our lives at risk, violate our bodies, disregard our rights and deny Insolidarity, us equal opportunities. This struggle can be a heavy burden to carry, but we want our communities to remember that we fight this injustice together.

This is one reason why an event like our World Conference is so important. Occasions where people fighting injustices can gather and discuss ways to advance equality for everybody are now more essential than ever, as spaces for

civil society are shrinking globally. The days in Bangkok where empowering, and we witnessed how far this 39-year-old organisation has grown in its capacity to represent our movements.

During the conference, we were honoured to be entrusted to continue leading ILGA for another two years. We look forward to strengthening its capacity and to building partnerships with more communities and movements. We are proud of this organisation, and we will continue to ensure that ILGA remains an inclusive and respected leader for the LGBTI movement on the global stage.

Ruth Baldacchino, Helen Kennedy co-Secretaries General

Ball

2016 a vear in which ILGA expanded its output considerably, reaping the seeds planted since its arrival in Geneva. During this year, ILGA has provided activists, media organisations and partners with eight high-quality publications: crucial advocacy and education tools like its authoritative State Sponsored Homophobia report, which has now reached its 11th edition, but also the Trans Legal Mapping Report, The ILGA-RIWI Global Attitudes Survey on LGBTI People, the research on Sexual Orientation, Gender Identity and Expression, and Sex Characteristics at the UPR, the guide on Advocating on Gender Identity and Gender Expression – The Committee on Economic, Social and Cultural Rights, two annual compilations for the Treaty

Bodies and a summary of the 12 Special Procedures' references on SOGIESC issues.

More than 150 activists received training, either in Geneva or at regional and world conferences, on issues such as digital security and advocacy at the United Nations. Over 50 media organisations from across the world have documented our work, while more than 700 participants attended the ILGA World Conference in Bangkok. The conference offered 9 pre-conferences, 30 workshops, 20 Rainbow Talks and one panel on the strategic relevance of LGBTI-related data, along with a series of side events covering issues ranging from the 10th anniversary of the Yogyakarta Principles to the state of LGBTI human rights in Commonwealth countries. This considerable growth in ac-

tivities was made possible not only by key strategic partnerships with several organisations, but also thanks to the increasing specialization of our staff in collecting and analyzing data and information gathered by ILGA members.

Moreover, long-established and consolidated relationships with fellow human rights organisations and allied governments have allowed ILGA to lead the campaign which resulted in



the establishment of a United Nations Independent Expert on protection against violence and discrimination based on sexual orientation and gender identity.

All of the above sets a new kind of expectation in relation to what ILGA can do, and to the quality of our work. Inevitably, greater human and financial resources will be needed to keep pace and serve our communities even better: securing new funding by exploring untapped resources, along with those that have traditionally supported our work, will be key to our growth, thus harnessing the energy of a broader community for the benefit of all.

Renato Sabbadini **Executive Director**

Tento alliol

2016 in numbers

2016 in numbers

North America

1,228 member organisations from **132** countries representing **6** regions

 world conference, gathering more than 700 participants from 101 countries, who attended 9 Pre-conferences, 20 Rainbow Talks and 30 workshops under the assistance of 120 volunteers

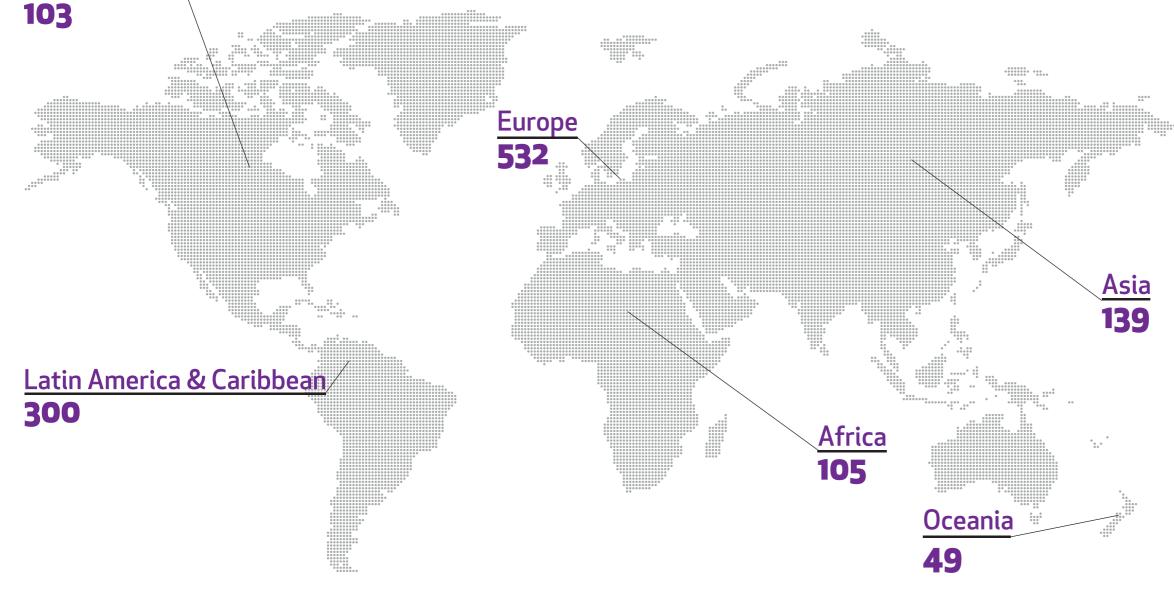
3 regional conferences

more than **150** activists trained

ILGA World staff team grown to **7** persons based in Geneva and **2** consultants

30 statements delivered at the UN Human Rights Council raising LGBTI issues

2 UPR Advocacy weeks co-organised



5 awareness-raising events hosted during three sessions of the UN Human Rights Council

8 new publications released

1,300 persons visiting our website every day

10,039 Facebook page likes (+ 47.4% compared to December 2015)

14,248 Twitter followers (+ 36.8% compared to December 2015)

238 LinkedIn followers (+ 526.3% compared to December 2015)

42 new videos uploaded to our Youtube channel

40 issues of the *LGBulleTIn* published

15 media releases and statements issued

7 LGBTI human rights defenders interviewed for the *ILGA meets*... series

72,000,000 estimated online or print readership exposed to ILGA information and publications. Here are a few media outlets that quoted us during 2016: **hindustantimes**



...

THE 2016 ILGA WORLD CONFERENCE Bangkok, Thailand: November 28 – December 2

#ILGA2016BKK

It would always be advisable to judge the success of an event not only by its numbers, but also by what it offered. And, indeed, there is more than one reason to call the 2016 ILGA World Conference a success, and an unprecedented one.

More than 700 LGBTI human the first-ever UN Independent rights defenders from 101 coun- Expert on SOGI: he enjoyed a day tries gathered in Bangkok, Thai- of meetings with advocates, and land to network, take stock of the many ground-breaking moments celebrated by our communities in the past years, and strategize about our future.

tion of Thailand and Purple Sky **Network**, and made possible also ILGA conferences are also the by the **invaluable contribution** of a huge team of volunteers, the conference marked **a hand**ful of firsts: a Bisexual Pre-conference made its debut along the ones dedicated to women, trans and expanded to include also the and intersex persons. Participants were offered a mobile app to explore the conference pro- Helen Kennedy were confirmed gramme and network with other as co-Secretaries General for attendees. Topics like sex work, two more years.

700 part **101** coun⁻ 9 pre-cor 20 Rainb **30** works 120 volur 6 regiona 11 side ev 2 United holders hosted

the struggles of LGBTI refugees "We are proud of this organiand migrants, and indigenous sation, and honoured to be encommunities were addressed trusted to continue leading it for the first time in the organisa- for another two years," they said. tion's gatherings. Furthermore, "We look forward to continue the conference hosted **one of** strengthening ILGA's capacity and the first public appearances of building partnerships with more Professor Vitit Muntarbhorn as communities and movements."

addressed the crowd at the opening plenary alongside with Thai government representatives, Karen McKenzie (Head of Human Rights at the Commonwealth Secretariat) and Luc Stevens, Hosted by Rainbow Sky Associa- United Nations Resident Coordinator in Thailand.

> place where members of the only global federation of LGBTI organisations elect their representatives. In Bangkok, the **Executive Board was renewed** first-ever Bisexual Secretariat, and both Ruth Baldacchino and

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vents, receptions and social events
Nations Special Procedures mandat
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Pre-conferences and workshops

Health

This pre-conference aimed at identifying potential partnerships and strategies when focusing on health education, health disparities and intersectional experiences of different groups, including LBQ women, trans and non-binary persons, intersex people, bisexual people, youth, indigenous people, sex workers and other marginalised groups in our movements.

Education

The LGBTI Dialogue on Education identified some key priorities that were adopted by the ILGA World Board, including requiring governments to monitor and collect data on violence based on SOGIE in the education sector, and centering an intersectional framework in education efforts.



Bisexual

The decision was made in 2014 The Trans Pre-conference served that a Bisexual Secretariat within ILGA would be established. Two gender-diverse people and their years later, the Bangkok conference marked the first Bisexual Pre-conference, addressing what can be done to take into account the welfare and health of this community in a more effective way, and also to outline areas of focus for the new secretariat itself.

Trans

not only as a space for trans, allies to caucus and strategise on movement building: it also gave new input to ILGA's Trans Secretariat and the Gender Identity and Gender Expression Programme, reflecting on broad themes that have cross-regional importance, such as health and trans funding.







UN advocacy

Attended by almost 100 human rights defenders, this pre-conference gave a chance to learn in more detail what the Special Procedures are and do, and to reflect on how they have been and can be - useful to help protect human rights in communities around the world.



Women

Dozens of human rights defenders attended this pre-conference, which proved to be an important forum where to take stock of achievements, challenges and priorities for the various regional movements, discuss how to bring forward intersectional advocacy, and address sexual reproductive health and rights for lesbians and non-conforming women.



Intersex

Human rights defenders used this pre-conference space both to generate awareness among ILGA members about the experiences of intersex people, and for the intersex movement itself to engage in a closed session and strategise on future action plans to advance and protect the human rights of the community.





Workshops and caucuses

30 workshops took place during the five days of the conference. Their topics ranged from trans perspectives on the International Classification of Diseases to the economic cost of social exclusion for LGB-TI communities, from using indigenous knowledge to guide national movements to techniques for video production in activism. Each of the regions within ILGA, then, also had the chance to come together and hold their caucuses to stategise on future areas of actions.

Interfaith

Held under the theme Spiritual power is political power, this pre-conference provided a safe and healing space for LGBTI per-sons of faith to meet others, learn, share experiences and build collective strategies to engage with religious leaders about LGBTI issues. The day-long event was concluded with a heartfelt blessing ceremony, where participants brought oil, water, soil from all corners of the world, and used them to pray for

Workplace Pride Business Conference

Dozens of corporation representatives and human rights defenders came together not only to explore how the work floor is a vital component to activism around the world, but also to discuss on how businesses and companies can be turned into allies of rainbow communities.

Welcoming the UN Independent Expert on SOGI

ILGA World Conference began, **the** did not shy away from the occa-United Nations made history on the protection against violence defenders for a full day at the spent several hours meeting and discrimination based on sexual orientation and gender iden**tity**, as the Human Rights Council adopted a resolution to mandate the appointment of an **Independent Expert** on the subject.

ILGA strongly supported the es- them," he said, addressing the of the Yogyakarta Principles, tablishment of such mandate, welcomed the choice of Professor Vitit Muntarbhorn for the position and battled against continuous attempts to scuttle his mandate. As the organisation held its conference in Thailand, it seemed both very appropriate and perfectly fitting to commemorate Professor Muntarbhorn's appointment in his home country.

Just a few months before the And the SOGI Independent Expert towards ending human rights sion, joining LGBTI human rights conference.

> stop the violence and discrimi**nation** affecting not only LGBTI communities but also the human rights defenders working with crowd at the opening plenary for a keynote speech that resonated way beyond the conference walls. "This goes hand in hand with the the conference started. Such a broader aspirations of human rights, freedoms, democracy, and peaceful and inclusive societies."

People cheered the Independent Expert as he spelled out **five linchpins** to guide actions

violations against our communities. Professor Muntarbhorn advocates' caucuses, and also engaged in a Q&A session to "Resolute action is required to better explain his vision for the mandate.

> A rather intense day, that was completed with a celebration which Professor Muntarbhorn helped co-chair in 2006 and had turned 10 just a few days before relevant body of work will lead our communities forward, the Independent Expert said, "for we seek simply to be what we are, in our love, friendship, privacy and intimacy, under the protection of International Law."



The strategic value of LGBTI-related data for advocacy purposes

dotal and disaggregated data the many countries that pursue on the situations facing LGBTI inclusive non-discrimination or people across the world can't equality policies just as much

as to those states where punitive measures are taken against LGBTI visibility and expression. In the former case, programs and The value of having non-anec- be overstated. This applies to services can be advocated for, designed and delivered based on what we actually know; in the latter, data can explain the actual

extent of both human rights violations and of attitudes towards LGBTI people.

These issues were discussed extensively in a conference plenary. In front of a packed room, Professor and economist Lee Badgett referenced a global research proposal designed to expand academic commitment in the field, while Clifton Cortez - who had recently been appointed as a Senior SOGI Advisor to the World Bank - spoke about the value of LGBTI research in guiding his new role. Data needs to be collected, processed and analysed: this is why Head of Global Citizen Engagement for RIWI Corp. Eric Meerkamper explored how current technological capacities can be used, and Aengus Carroll - researcher on the State Sponsored Homophobia report and other surveys for ILGA - addressed some of the realities in LGBTI data sourcing.

An area of work that is still sidered LGBTI-related? Audre relatively unexplored, yet very relevant, provided that it will represent the full spectrum of our communities. "We are sitting on a goldmine of data that people are actually wanting to plaining how identities and lived **know,**" pointed out ILGA Oceania co-Convenor and session moderator Tuisina Ymania Brown. from one another.

"Combine them with our hearts, stories and activism: can we not change the world, already?"

Rainbow Talks

LGBTI issues is an interesting turn of phrase: how many subjects can actually be con-Lorde brilliantly pointed out that "there is no thing as a single-issue struggle because we do not live single-issue lives," and human rights advocates follow suit in exrealities are interconnected and cannot be examined separately

See you in Aotearoa / New Zealand!

The next ILGA World Conference is set to take place in two years in Te Whanga-nui-a-Tara / Wellington, as a collaborative bid of three major Aotearoa / New Zealand LGBTI organisations (Intersex Trust Actearoa New Zealand, Tiwhanawhana Trust, and Rainbow Youth) has successfully won the bid to host what already looks like an historic event. In fact, not only will the XXIX ILGA World Conference be held in Oceania for the first time, but it will also be an occasion to celebrate the organisation's 40th anniversary.



Being LGBTI intersects with many other aspects of our lives, and it is important that such connections are acknowledged and discussed. This is why, for the first time in 2016, ILGA introduced a new conference format named Rainbow Talks: shorter presentations to be delivered in front of the largest audience possible, touching on topics ranging from the economic cost of social exclusion suffered by our communities to policies that states are implementing to advance LGBTI human rights. Such a new format allowed us to raise awareness and jump-start conversations on a wide variety of LGBTI issues: a very positive ex-

perience, that we look forward to repeating at future conferences.

Conference snapshots















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Executive Board members

Co-Secretaries General



Ruth Baldacchino Malta Gay Rights Movement Malta



Helen Kennedy Egale Canada Canada

Alternate Co-Secretary General



Tuisina Ymania Brown Samoa Fa'afafine Association Samoa



Yahia Zaidi MantiQitna Network Algeria/Belgium

Women's Secretariat



United and Strong INC represented by **Jessica St. Rose** Saint Lucia

Alternate Women's Secretariat



Teatro Cabaret Reinas Chulas represented by **Ana Francis Mor** Mexico

Trans Secretariat



STRAP – Society of Transsexual Women Philippines represented by **Brenda Alegre** Philippines

Alternate Trans Secretariat



Fem Alliance Uganda represented by **Jay Mulucha** Uganda

Intersex Secretariat



NNID represented by **Miriam van der Have** The Netherlands

Alternate Intersex Secretariat



Oll Australia represented by **Morgan Carpenter** and **Tony Briffa** Australia

Bisexual Secretariat



Manodiversa represented by **Frank Evelio Arteaga** Bolivia

Alternate Bisexual Secretariat



LNBi represented by **Hilde Vossen** The Netherlands

Pan Africa ILGA



Akudo Oguaghamba Women's Health and Equal Right (WHER) Initiative Nigeria



Richard Lusimbo Sexual Minorities Uganda Uganda

Pan Africa ILGA alternates

Kanyanta Kakana Zambia

Star Rugori MOLI Burundi

ILGA Asia



Hiker Chiu Taiwan Oll Chinese



Manisha Dhakal Nepal Blue Diamond Society

ILGA Asia alternates





The Korean Society of Law and Policy on Sexual Orientation and Gender Identity South Korea

Krit Trai Tha

Kritipat Chotidhanitsakul (Jimmy) Transmen Alliance Thailand Thailand

ILGA-Europe



Anastasia Danilova Moldova Information Center GENDERDOC-M



Martin Iversen Christensen Denmark LGBT Denmark

In ILGA-Europe, the co-chairs (Joyce Hamilton of COC Nederland and Brian Sheehan of GLEN - the Gay and Lesbian Equality Network) are not the same as the representatives on ILGA World's Board

ILGALAC



Josefina Valencia Toledano El Closet de Sor Juana Mexico



Beto de Jesús Instituto Edson Neris Brazil

ILGALAC alternates



Darío Ramon Arias Jóvenes por la Diversidad Argentina



Sandra Alvarez Mosalve

Organización Ecuatoriana de Mujeres Lesbianas Ecuador

ILGA North America



Kimahli Powell Rainbow Railroad Canada



Yazmeen Nunez Soulforce United States of America

ILGA Oceania



Tuisina Ymania Brown Samoa Fa'afafine Association Samoa



Rawa Karetai Wellington Pride New Zealand

ILGA Oceania alternates



Simon Margan LGBTI Language Exchange; Australia Greens Members Australia



Sulique Waqa Haus of Khameleon Fiji

ILGA AT THE UNITED NATIONS

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Undoubtedly the single biggest event at the UN for LGBTI rights in 2016 was the creation of a new UN Special Procedure: the UN Independent Expert on Sexual Orientation and Gender Identity. ILGA was central in advocacy efforts to have the position created in the face of strong opposition and now works closely with Professor Vitit Muntarbhorn, the first appointee to the post.

The ILGA UN team changed this year. Joining us were Diana Carolina Prado Mosquera from Colombia, heading-up ILGA's work on both the Universal Periodic Review and the Human Rights Council, and Kseniya Kirichenko from Russia, leading our work on the Treaty Bodies and Special Procedures. We also said goodbye to Helen Nolan with deep gratitude for her work.

The day-to-day work in these four areas – the UPR, the Treaty Bodies, the Human Rights Council and the Special Procedures – is the backbone of our support for our global member organisations as they engage with the UN.

2016 also saw **two ground-breaking publications by the team**. Firstly, a new series of annual compilations of UN Treaty Bodies'human rights jurisprudence on SOGIESC issues with an analysis of trends and gaps for advocates' use. Secondly, a long-awaited analysis of the Universal Periodic Review process and LGBTI, with a series of recommendations to States and civil society on how to maximise the impact of this powerful mechanism. Both these publications deserve their own space and are discussed elsewhere in this report.

At the end of the year, the ILGA UN team was in full-force at the ILGA World Conference, **facilitating several different discussions on how to use UN mechanisms** to help bring changes to the daily lives of LGBTI persons around the world. What a year it's been!

UN Independent Expert on Sexual **Orientation and Gender Identity**

The year was spent strategising, advocating and campaigning for the establishment of the new UN Independent Expert on Sexual Orientation and Gender Identity (UNIESOGI).

In January, ILGA co-organised a two-day strategy meeting with defenders from around the world that focused on the possibility of such a position. After a unanimous decision at the March meeting of the Board. the UN team at ILGA then led the call for the creation of the UNIESOGI, talking with the governments whose support would be needed to carry the process through the UN.

In June, ILGA was joined by defenders from around the world in a truly global advocacy outreach effort that secured the requisite number of votes for the position to be created. 628 NGOs from 151 countries worldwide, called on the UN to take meaningful action to end abuses on the basis of sexual orientation and gender identity and create the UNIESOGI position. Shortly after Professor Vitit Muntarbhorn started his work on 1 November, ILGA was again fighting to defend the very existence of the mandate in four

separate votes brought to the We held three HRC awareness-General Assembly in New York by raising events: in March with the governments intent on destroy- UN Special Rapporteur on Torture ing it. Advocates from around the on how to end impunity for torworld worked tirelessly together ture and ill treatment of LGBTI into successfully protect the very dividuals; in a June event we drew existence of the position.

closely with Professor Vitit kok where he gave a rousing keynote address and met with many defenders.

UN Human Rights Council

Aside from the political advocacy involved around the establishment of the UNIESOGI at the UN Human Rights Council (HRC), ILGA continues to ensure that LGBTI persons are included in the other political debates, including monitoring resolutions and discussions where LGBTI persons need to be represented or protected.

Wemade15statementsthroughout the year at the HRC, on issues ranging from housing to torture; from water and sanitation to health. And in partnership with advocates from the countries concerned, we made another 15 on the situations in their specific countries: from Lebanon to Nauru; from Suriname to Singapore.

attention to the particular forms of violence faced by LGBTQ refu-Even in the first few weeks gees and asylum seekers in places of the mandate, **ILGA worked** of immigration detention; and in a panel discussion again in June we **Muntarbhorn**. He came to the looked at some of the legislative ILGA World Conference in Bang- changes that have taken place over the last year balanced with the lived-realities of LGBTI persons on the ground, showing the need for the UNIESOGI.

UN Universal Periodic Review

During the last few years of the Universal Periodic Review (UPR), there has been a steady increase in the number of recommendations made on SOGIE issues, and the first recommendation on intersex issues was made at the end of 2016. During 2016 we saw SOGIESC recommendations being implemented by the different States: decriminalisation, trainings of police, regular meetings with the government and constructive debates on LGBTI issues.

Accordingly, in 2016 ILGA continued to strengthen its work on the UPR with ILGA members by informing them when their country is coming-up for review and by providing technical support, both online and in Geneva if needed. We supported the preparation of reports, advocacy papers, in-country advocacy and statements that were delivered at briefings and at the UN itself. We also reported and shared the SOGIESC recommendations and other relevant information delivered during the sessions of the UPR.

Two UPR Advocacy weeks were organized in 2016 in Geneva

"We would like to thank you for all your support. ILGA helped us with finding accommodation in Geneva, with drafting and practicing an oral statement which we presented at the informal meeting, and with negotiating with mainstream women's groups about time allocation of oral statements. It was greatly helpful.

(Azusa Yamashita, Gay Japan News, Japan)

when 14 defenders from countries as different as Hungary, Lithuania, Samoa, Tanzania, Trinidad & Tobago, Venezuela and Zimbabwe were trained on advocacy strategies before then meeting with States to discuss their countries' upcoming UPR review. These were great learning moments where defenders treasured each other's experiences as well as the training.

In addition to this, ILGA produced a guide on How to get ready for the UPR advocacy week that includes information on what to prepare and expect before coming to Geneva, and has trained defenders on the UPR in several locations.

UN Treaty Bodies

We have seen a strong uptake of SOGIESC issues in the Treaty Bodies (TBs). 53% of country reviews in 2016 resulted in

concluding observations containing SOGIESC references, in comparison with 46% in 2015 and just 34% in 2014.

Throughout 2016, ILGA continued notifying its members about upcoming deadlines and sessions of the TBs, providing defenders with technical assistance online and in Geneva, and assisting them in their advocacy. More than fifty groups and organizations from

tematic attention to. Defenders are being informed about in-country visits of

"Our experience in working with ILGA during the UPR process was great. Prior to this UPR involvement, I had only heard of ILGA's UPR work through Board reports. Seeing it in action really brought home for me the importance of that work."

(Tuisina Ymania Brown, Samoa Fa'afafine Association)

all regions were supported by ILGA this way in 2016.

Groups from Slovakia, Uruguay and Finland were able to travel to Geneva with ILGA's support to participate in briefings, approach committee members and observe the review of their State by the relevant Treaty Body. Progressive recommendations were adopted by Committees, and will now be a helpful part of in-country advocacy strategies for the defenders.

Building on experiences, a practical guide on gender identity and expression advocacy before the Committee on Economic, Social and Cultural Rights was published in English and Russian, and ILGA organized trainings for defenders on TBs in several

UN Special Procedures

locations.

The UN Special Procedures – 55 independent experts looking at a whole range of issues from health, housing and water rights, through to freedom of expression, women's issues and human rights defenders, to country situations such as Myanmar, Belarus and Syria – is one area that we have started to give more sys-

relevant Special Procedures, and ILGA staff regularly meet with the experts or their staff to provide input and guidance on their work.

At the ILGA World Conference in December, there was a one-day pre-conference on UN Special Procedures, at which about 100 people from all regions attended. As we look forward to 2017 we are considering strategic ways to better-engage with different experts and processes of the Special Procedures.

Other UN Work

The ILGA UN Programme also continued to engage with other parts of the UN system.

In March 2016 we provided expert support to partner organisations engaging at the CSW in New York.

ILGA is a member of the **Global** Platform to Fast-Track the HIV and Human Rights Responses Among Gay and Bisexual Men and Other MSM, organized by MSMGF and advising UNAIDS. We met with the other members in January 2016 to strategise for the year ahead.

In May 2016, we provided together with Pan Africa ILGA, ARC International and COC Netherlands a two-day advocacy training for two dozen African defenders at the PAI conference in Johannesburg.

With faith issues continuing to be used as arguments at the UN against LGBTI-inclusion, we engaged in dialogues related to faith, sexuality and human rights in Utrecht in January, in the UK in September and in Lebanon in December.

GENDER IDENTITY AND GENDER EXPRESSION PROGRAMME



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2016 saw the publishing of our inaugural legal gender recognition research project, the Trans Legal Mapping Report. The report joins a number of other trans-led research in this area, and covers name and gender marker change policies, laws and administrative procedures in 111 countries worldwide. With the UN Programme, we also published a trans defenders guide to the Committee on Economic, Social and Cultural Rights, making our Treaty Bodies work more accessible to our communities. As part of the Programme's community engagement, we continue to **provide expert input** by reviewing publications, UN policy papers and information guides, such as Transgender Europe's (TGEU) Welcome to Stay: Building Trans Communities Inclusive of Trans Asylum Seekers and Refugees in Europe. We are also actively engaged in regional trans organisations through the following positions: TGEU's Transrespect Advisory Board (Global Committee) since April 2016, and the Asia Pacific Transgender Network's Advisory Committee since December 2016.

In 2016, our Gender Identity and Gender Expression Programme continued to grow in the areas of research, community support and engagement, and multi-level advocacy.

> The Programme participated in the WPATH Symposium, and a two-day activist centred convening on depathologisation of trans and intersex identities.

> We continue to **work closely with trans organisations on the International Classification of Diseases revision process**, and speak at panels, provide input to papers and support trans communities in engagement with health policies and advocacy.

> We continued our advocacy at the UN, including input to reports of Special Procedures, and visibility and discussion of gender identity and expression issues at Human Rights Council sessions through side events and statements. These included co-organising side events on gender mainstreaming (HRC33), and violence against LBGTQ refugees and asylum seekers in detention (HRC32). We also continued to run Trans Pre-conferences at ILGA world and regional conferences, with an emphasis on greater trans participation at the conferences, and scholarships for defenders to take part in them.

RAINBOW BOOKSHELF

State Sponsored Homophobia in the world

ILGA's State Sponsored Homophobia report reached its eleventh edition in 2016, further establishing itself as a fundamental resource in the hands of human rights defenders, civil society organisations, govern-mental and UN agencies, allies and media interested in accessing the core information on legislation affecting people on the basis of their sexual orientation. Launched at the United Nations' Palais des Nations during a side event of the 32nd Human Rights Council, the report shows how the situation of LGBTI people worldwide has clearly evolved over the last decade: while the number of states criminalising same-sex activity has decreased considerably, the variety of laws relevant to sexual orientation has expanded greatly. This is why, for the first time in this edition, the report has provided a unique set of maps that separately chart where criminalisation, protection and recognition laws are enacted, and supplied comparative legal charts for the entire globe. This edition has continued expanding the amount of infor-

ph. Unsplash / Pixabay

In 2016, ILGA expanded its presence on the bookshelves of human rights defenders, media organisations and partner organisations. Alongside its flagship annual publication, the State Sponsored Homophobia report, the organisation released a handful of new publications, crucial tools to assist human rights defenders in achieving their aims and to disseminate credible information to governments, institutions, media outlets and the general public.

report and Maps of sexual orientation laws

mation carried on States' engagement with international mechanisms, highlighting their responses on SOGIESC-related recommendations in those fora. Further essays enriching the document addressed the overlaps and relationship between the human rights and human development frameworks, and a section on global perspectives was written by a team of co-authors from the world's regions.

Finally, the report made sure not to underestimate the importance of data for advocacy purposes, documenting the progress in the development of a Global LGBTI Inclusion Index, and comparing country laws with non-anecdotal information on public attitudes to LGBTI persons, obtained by ILGA from one of its most impressive research efforts: the one that we are about to describe.

"Information and knowledge can indeed contribute to changing the world and the lived realities of many people worldwide who are still facing human rights violations."

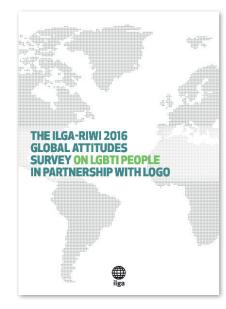
Ruth Baldacchino and Helen Kennedy, co-Secretaries General at ILGA

The ILGA-RIWI Global Attitudes Survey on LGBTI People in partnership with Logo

In 2015, ILGA embarked on building a longitudinal mechanism to gather credible data on public attitudes to SOGIESC-related issues worldwide.

The first two outputs of this massive research effort, co-authored by Aengus Carroll and George Robotham, were released in 2016: developed with the Canadian technology company RIWI Corp., and in partnership with the U.S. entertainment brand Logo, the Global Attitudes Survey on LGBTI People collected answers to 31 questions from 96,331 online individuals in 65 countries (including some of those usually considered hostile towards our communities), resulting in **the** largest investigation of attitudes towards LGBTI people ever conducted.

Even though they show that a wide awareness on certain issues (especially regarding intersex) still has to emerge in societies, results are not as extremely



negative as one might have been feared. At a global average, for example, 67% of the world agrees that human rights should be applied to everyone, regardless of their sexual orientation or gender identity or expression.

Such evidence-based data are powerful tools in the hands of LGBTI advocates, agencies, governments and organisations at every level: they allow to inform the public about actual prevailing attitudes, and they may guide policies to reduce violations against our communities. As an year-onyear effort, the survey will help not only to monitor changes, but also to investigate attitudes on an ever-growing range of issues affecting us.

Trans Legal Mapping Report

While ILGA has long surveyed legislation that primarily discriminates people based on their sexual orientation, a similar ILGA survey of provisions affecting people based on gender identity had not been compiled. In 2016, this gap was filled by the first edition of the Trans Legal Mapping Report, developed by the Gender Identity and Gender Expression Programme. This report offers a compilation of laws, administrative procedures and processes setting out the ability and limits of trans and gender-diverse people around the world to change their sex/gender markers and names on official identity documents.

The report also lists processes for gender marker and name change in countries across the world, and indicates whether a process is established in primary legislation, through a court application, in an administrative rule, in policy, or is simply not defined. All too often, such processes

) ilga Trans Legal Mapping Report Recognition before the law Zhan Chiam Sandra Duffy www.ilga.org

include requirements that are blatant human rights violations: this report outlines them clearly, but shows also progressive examples from across the world.

This information makes the *Trans Legal Mapping Report* an important tool that advocates can use to engage with their national governments, and target their arguments to the local contexts to bring about change. We intend for this report to an annual publication and expand its coverage on provisions affecting trans people worldwide.

Treaty Bodies compilation and guides

During its second year of existence, ILGA's Treaty Bodies Programme produced a number of publications to **fill a gap in resources available to civil society in its engagement with these UN mechanisms**.

Researched and written by Helen Nolan while at ILGA as UN Programme Officer for the Treaty Bodies, the first two annual reference compilations were launched in September 2016, covering all the recommendations made to more than 100 countries on LGBTI issues when they were reviewed by seven of the UN Treaty Bodies in 2014 and 2015.

Overall, these guides highlight the recent increase in attention to LGBTI issues in Treaty Bodies' concluding observations, and point out how these mechanisms are focusing on discrimination matters and on providing more nuance and sensitivity around SOGIESC-related language. Beyond analyses, these publica-

tions also include practical key tips for advocates, as well as an overview of the trends, developments and opportunities for human rights defenders.

Together with the Gender Identity and Gender Expression Programme, the Treaty Bodies Programme also developed **a specific guide for trans human rights defenders wishing to engage with the Committee on Economic, Social and Cultural**

Rights (CESCR). Available in English and Russian, the publication explains how and when trans human rights defenders can advocate before the Committee, identifies positive developments and opportunities for growth, highlights challenges and offers tips to overcome them, while also listing a number of additional useful resources.

Sexual Orientation, Gender Identity and Expression, and Sex Characteristics at the Universal Periodic Review

As the Universal Periodic Review (UPR) reached the end of its second cycle, its importance in holding states accountable for human rights violations against LGBTI persons has become more and more evident. Over eight years, as well as 158 states from all regions received 1,110 recommendations that were specific to sexual orientation, gender identity

HRD memorial

In 2016, ILGA joined Front Line Defenders and a network of more than 20 organisations worldwide to develop an International Human Rights Defenders Memorial, to document the cases of all those human rights defenders killed since the adoption of the UN Declaration of Human Rights Defenders in 1998. Since that day, when the international community agreed to make protection for rights defenders a key priority, an estimated 3,500 have been murdered. The idea behind the project is to celebrate their life and work on behalf of others. We invite everyone to submit their suggestions for names to be included.



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Sexual Orientation, Gender Identity and Expression, and Sex Characteristics at the Universal Periodic Review

vember 2016

s report may be freely quoted or reprinted, International, the International Bar Association lay, Biserual, Trans and Internet Association (EGA and expression, and sex characteristics issues: 37% among them were accepted.

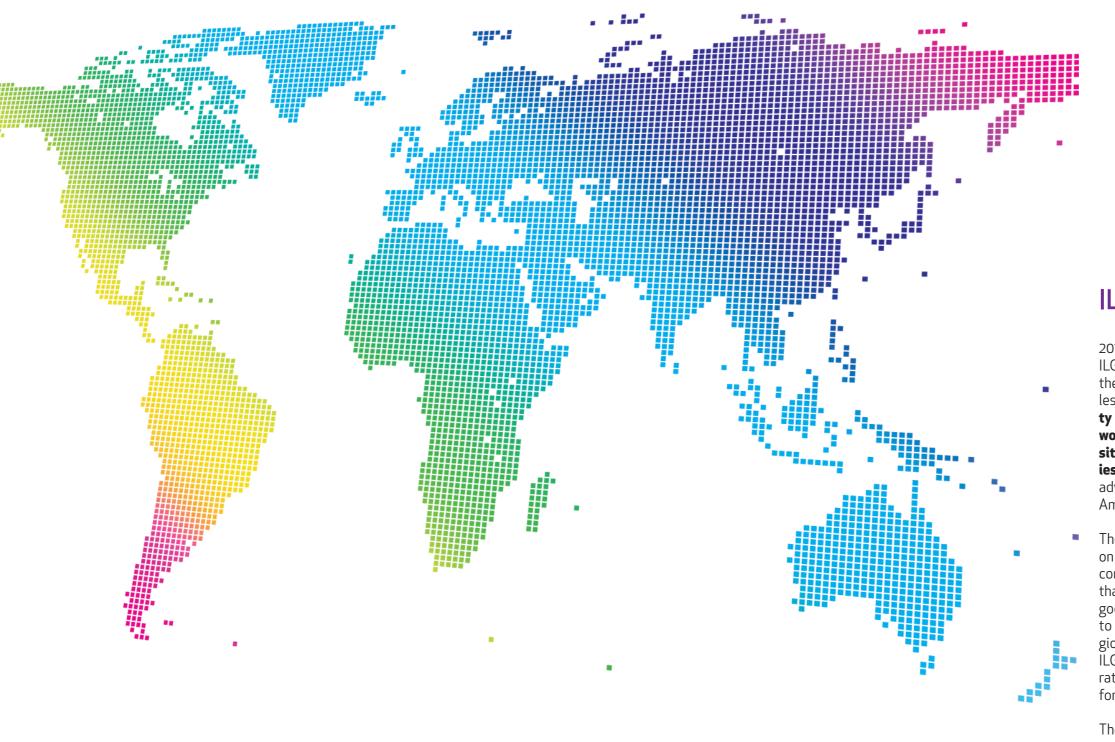
These and more data are included in the first comprehensive research to analyse how the mechanism looks at SOGIESC issues. The publication – a joint effort by ILGA, the International Bar Association and ARC International - provides an overview of the role played by the UPR in shaping the protection of the human rights of LGBTI persons, highlights achievements made possible by the continuous involvement of civil society in the process, and includes recommendations specific to stakeholders such as states under review, recommending states, civil society, lawyers and legal associations.

A panel that included human rights defenders from Malaysia and Thailand, as well as representatives of missions and of the OHCHR, first presented the publication in an event held at the United Nations in Geneva. Highlights of the research were also shared during a number of workshops, roundtables and presentations during the ILGA World Conference in Bangkok.

Summaries on Special Procedures

The new UN Independent Expert on SOGI is just one among the 55 Special Procedures at the UN, and many of them are working on issues related to sexual orientation, gender identity, gender expression and sex characteristics. Together with ISHR, ILGA prepared summaries of such work made by 12 among them: they include **information about mandate holders, their country visits, annual reports and individual communications** where LGBTI issues have been raised.

OUR REGIONS



ILGA North America: throughout the year, the region worked tirelessly on expanding the visibility and understanding of ILGA's work on SOGIE and bodily diversity rights at international bodies, especially by participating in advocacy at the Organisation of American States.

The regional Board also worked on ensuring that its by-laws and constitution were up-to-date, and that the region keeps being in good standing with its own rules: to secure stability for more regional opportunities and events, ILGA North America was incorporated as a Canadian-based notfor-profit organization.

The region also continued to **ad**vocate new ILGA World membership guidelines, so that its members, particularly those in

ILGA North America

2016 has been a busy time for marginalised communities, could find more voice and access at the World Conference: this included creating more digital and in-person opportunities for them to be involved with regional programming and strategy building.

> New representatives were also elected: three new Board members were seated at the ILGA North America regional meeting during the World Conference in Bangkok. Additionally, members present at the event sent the new Board off with new regional priorities to consider as the region continues building out its membership body.

> As the political culture for LGBTI people and SOGIESC activists is changing across North America, in fact, it is essential that new challenges are addressed timely, alongside the organisation's original regional goals.

ILGA Asia

ILGA Asia experienced **a few ma**jor changes during the course of 2016.

The newly elected Board from the Taipei conference in 2015 continued to lead ILGA Asia in setting priorities for 2017-2019 through the strategic plan, the first ever created. More efforts to strengthen the organisational capacity of the region included the development of the first governance manual and annual work programme.

A new Coordinator, Lieu Anh Vu, was recruited after the departure of the first Coordinator in the second half of the year.

During the last quarter of 2016, the office was relocated from Hong Kong to Bangkok, Thailand. ILGA Asia is in the process of being registered as a non-profit foundation in Thailand, and the application is expected to be approved by the second quarter of



2017. The new developments enabled ILGA Asia to better support LGBTI communities in the region, from both member and non member organisations.

At the 2016 ILGA World Conference in Bangkok, ILGA Asia held a regional caucus to report on current activities to its membership and receive their feedbacks on the draft strategic plan 2017-2019. ILGA Asia also joined other regional organisations working on SOGIE issues in Asia to hold a side event on the participation of LGBTI communities in the **UPR** and its impacts on LGBTI

human rights, which was attended by close to 50 participants. The event was a success, given the number of attendees and the level of engagement from the audience.

Represented by co-Chair Hiker Chiu, ILGA Asia also participated in the annual Pride parade in Taipei, Taiwan, which is the biggest in Asia.

The region also continued to work with host organisation in Cambodia - Rainbow Community Kampuchea – to **prepare for the next** ILGA Asia Conference in December 2017.



Pan Africa ILGA

The African continent has long been a difficult platform for LGBTI human rights advocacy initiatives. And yet, now at the end of the second year of its 2015-2017 strategic plan, Pan Africa ILGA has strengthened its position as a network of groups working to advance such rights in the region.

Its new Board, elected at the regional conference in Johannesburg, now has **members from all** parts of Africa: this representation will help the organisation reach some of the most isolated areas within the movement in the continent, especially in francophone and northern countries.

Throughout 2016, Pan Africa ILGA strengthened its efforts to also



Breaking ground / building bridges Pan Africa ILGA regional conference Johannesburg, 13-18 May 2016

Johannesburg from 34 different countries for the regional Pan Africa ILGA conference - the third and most successful to date. It offered an unprecedented occasion to engage on a large scale around common regional strategies to advance equality.

Co-hosted by PAI and Iranti-org under the theme **Breaking** ground/ building bridges, the

In May, more than 180 human Minister of Justice of South Afri**rights defenders gathered in** ca together with the Chairperson of the African Commission on Human and People's Rights: an indication that there are also some governments and human rights institutions that are not shying away from a debate on the plight of African LGBTI communities, instead of using them as scapegoats to distract public opinion from other domestic problems. During the conference, human rights defenders had the chance event was opened by the Deputy to attend a number of trainings

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represent the voices of those communities that are more at risk of being left behind, and to help them get support in case of need, consolidating partnerships with several emergency funds.

Moreover, it **focused even more** on building the capacities of its members. The organisation started a system of notifications and support to its members regarding their participation in the Universal Periodic Reviews of their countries, worked with Iranti-Org and GenderDynamix to assist human rights defenders from Tanzania and Swaziland to produce shadow reports on LGBTI issues, and made sure that voices from the continent were heard throughout the process that led to the appointment of the first UN SOGI Independent Expert. A training on the African Commission on Human

and People's Rights mechanisms was organised in Abuja, Nigeria in collaboration with Uhai-Eashri, bringing together more than 25 activists from around the continent.

As activities at Pan Africa ILGA were expanding, a new Executive Director was appointed in July 2016, along with a part-time Finance Manager.

Unfortunately, a terrible grief hit the region and the whole ILGA family: in November 2016, Jacobus Witbooi passed away after two harrowing weeks of hospitalisation due to malaria. He was serving as Pan Africa ILGA's Programme Director, and his death left a large emptiness in all those who had the privilege of meeting him.

We pledge to carry on his legacy of enthusiasm and commitment to human rights for all.

and workshops, on topics from digital security to advocacy at the United Nations.

The event also offered occasions for the community to come together and celebrate, as big news broke from Seychelles during the conference on the International Day against Homophobia, Transphobia and Biphobia: the National Assembly voted to decriminalise same-sex sexual relations in that country. A glimmer of hope that shined on every conference participant, giving them even more energy to keep fighting for change.

We look forward to the next regional conference. co-hosted by PAI and Botswana's LEGABIBO in Gaborone in 2018.

ILGA-Europe

How much progress can there be in only twenty years? If we look at the advances made by the LGBTI movement in Europe, there can only be one answer: **things** can change in an almost unimaginable way. And, indeed, there have been many profound legal, political and social changes for rainbow communities in the continent since 1996, the year that ILGA-Europe was born. Looking at the year of **the organisation's** 20th anniversary alone, Norway adopted a new legal gender recognition law based on self-determination, a new discrimination protection policy came into force in Bosnia and Herzegovina, and civil unions for same-sex couples became a reality in Italy - and these are just a few examples of what the extraordinary resilience of thousands of human rights defenders could achieve.

Such an anniversary was a milestone that deserved to be marked for ILGA-Europe, but unfortunately the current political climate allowed little time for celebrations. With European institutions under pressure, and a rising wave of populism and xenophobia leading to growing hate incidents against so-called minority groups, ILGA-Europe have put an ever-growing effort to keep LGBTI equality at the top of EU's agenda, and to raise awareness of intersecting forms of discrimination.

In 2016, the ILGA-Europe team organised 22 trainings and 13 conferences, held meetings with various national governments, submitted 7 policy papers to different European public consultations, as well as two third-party interventions to the European Court of Human Rights, and also actively engaged with the Dutch EU Presidency towards the adoption of the first-ever LGBTI-specific

conclusions to be approved by the Council of the European Union. The European region of ILGA also re-granted 60 small grants, supported 10 national campaigns dedicated to LGBTI equality, and took to the street in 9 Pride events across Europe. And, last but not least, it also gathered more than 400 persons at the second edition of its European Equality Gala in Brussels, where the fabulous Panti Bliss stormed the stage with an historic speech.

Such a body of work required continuous efforts by a **newly** expanded team. But, despite a general atmosphere of uncertainty, a feeling of solidarity and hope continues to inspire the work of the region. As 20 years of history can teach, the community has overcome challenges that seemed impossible, and it is as determined as ever to mobilise in greater numbers and intensity.



Power to the people ILGA-Europe's annual conference Nicosia, 19-22 October 2016

The drive to speak out against injustice is at the core of the LGBTI movement, and it is also something that it shares with all those who strive to advance human rights. Individuals who come together to uphold equality-based values have the power to change things, and it is this power that ILGA-Europe wanted to acknowledge and celebrate

during their largest annual event. Held under the theme **Power** to the People, the 2016 annual conference of ILGA-Europe gathered 450 activists together in Cyprus, a country that has seen numerous advances for the rights of LGBTI persons in that more inclusivity is needed recent vears.

Hosted by Accept-LGBT Cyprus, and with more than 70 programme

spaces, discussions and consultations in just four days, the conference offered the chance to have an intense debate on how to forge new alliances to respond to growing global apathy on human rights issues, and on how to keep working for more inclusive societies. Most importantly, the conference addressed the structural causes of exclusion of some groups within the LGBTI community itself, and acknowledged even within our movement, if we really want to push for greater change for all.



ILGALAC

In 2016 the LGBTI movement in Latin America and the Caribbean scored great achievements: marriage equality was approved in Colombia, while civil unions arrived in Aruba and Bolivia enacted a gender identity law. After a long judicial battle, an historic resolution to decriminalise same-sex sexual activity was approved in Belize, while in Argentina, in a world's first, the city of Buenos Aires decided to rename an underground train station after Carlos Jáuregui, a historic LGBTI activist and first president of the Comunidad Homosexual Argentina (CHA).

ILGALAC took part in various activities throughout the year,

such as the fourth Extraordinary Meeting of the Red Iberoamericana de Organismos y Organizaciones contra la Discriminación (RIOOD) and the World Conference on Human Rights of LGTBI People in Montevideo. To strengthen cooperation with international organisations, the Executive Director of ILGALAC several of them, including Globe, World Bank, Arcus Foundation, the LGBTI Rapporteurship of the IACHR, Human Rights Campaign, Parliamentarians for Global Action, Human Rights First, Copred and Sage. An event addressing Best practices and recent events in the region to guarantee the rights of LGBTI people was also organised as he met the LGBTI Group of the Organisation of American States.

ILGALAC's office also coordinated an historic meeting of the Regional Board in Mexico City, where working guidelines were set for 2017, and its members took

part in a conference in the Senate of Mexico on the situation of LGBTI people in the region. Since October 2016, ILGALAC has added a new member to its Pedro Paradiso Sottile met with staff, Martín De Grazia, who is responsible for the area of publications and research, as part of the framework agreement with INADI (Argentina).

> Religious and political fundamentalisms keep posing serious threats to equality across the region, and in 2016 ILGALAC launched a regional action alert calling on States and all civil society to act up against fundamentalisms and violence. The focus on countering actions and hate speech that promote violence towards LGBTI people will also be kept during the next ILGALAC regional conference, which will be held in Guatemala in November 2017.

ILGA Oceania

ILGA Oceania is the emperor with new clothes as it went from AN-ZAPI to a change of name to ILGA Oceania, but its resolve, its purpose and mission are the same as before - a dedication to the eradication of discriminatory legislation and practices that affect the region and its LGBTI inhabitants, and the acceptance of cultural identities that are congruent to the LGBTI movement.

Grouping together 24 countries, spread amongst a most vast body of water, the Pacific Ocean, represents significant geographical and access challenges, and the economic status and mix of global North OECD countries against 22 non-OECD global South countries bring more significant challenges in relation to funding.

Despite these shortcomings, 2016 was a growth spurt for ILGA Oceania.

We hosted **our second Regional** Conference in Wellington, and we engaged heavily with Pacific Island nations promoting not only ILGA and its work, but the mechanisms ILGA works with like the UPR process - bringing much needed attention to these cultural identities by introducing them to the LGBTI framework on most incredible experiences for an international level.

We are also actively engaging for the first time to **include Aborig**inal Australian representation at ILGA Oceania, something that has been missing in activism for a take voyage down under. while.

As always, our local activists on the ground were loudest and proudest with their unique sto-

ries being told to the United Nations and the world, and we are slowly starting to make inroads on the main path to freedom from discriminatory legislation and a truly free and equal Oceania.

The whole world of ILGA are coming to Wellington, Aotearoa New Zealand in two years for the next ILGA World Conference. ILGA Oceania is in preparation mode to deliver one of the LGBTIQ activists.

We have the momentum now, we hold the flame. Your canoes have been built. The sails have been let out. We are ready for you ILGA to

All we need now is the wind behind your sails and a clear sky to guide your journey to ILGA Oceania!



ILGA Oceania Rainbow Human Rights and Health Conference Wellington, 9-12 March 2016

The aim of the conference was to re-ignite the fires of the LGBTI community on issues of human rights and health in the states and territories of Papua New Guinea, Australia, New Zealand, the South Pacific, Melanesia and the Micronesian Islands.

discussed during the conference, an amazing job to step up re- and the promotion of innovation including discrimination and gional efforts and contribute to and action.

torture, violence and abuse; free- of key populations and commudoms of speech, assembly and association; gender identity and expression; HIV, access to health and medical care; wellbeing; cultural identities, migration and all who attended was that the refugees.

equality; homophobia in sports; change in advancing the rights nities, and their access to health and social protection.

The resounding feedback from conference dialogues balanced the need to identify opportuni-A wide variety of themes were Participants and organisers did ties for Oceania LGBTI people

PAN AFRICA ILGA

Full members

MFNA region MantiÖitna Network Algeria Abu Nawas Algerie AKHAM-Algeria Alouen Khomsa Botswana FGABIBO Lesbians Gave and Bisexuals of Botswana Burundi Association nour la Protection et la Promotion des Droits a l'Education des Indigents (APDEI) Jeunes Actifs Pour le Développement des LGBT au Burundi (lad I GBT) Mouvement pour les Libertés Individuelles – MOLL - MUCO Rainbow Candle Light URUMURI Cameroon - AC HREDHO-CAMEROUN · ACODES -Cameroun - Sex Workers ADFFHO Alternatives-Cameroun Association de défense des droits des lesbiennes Association de Lutte contre les violences faites aux Femmes Association Espoir Plus Cameroonian Foundation For AIDS – CAMFAIDS Colibri Humanity First Cameroon Singaboud Democratic Republic of Congo Association communautaire de défense et de protection de la vie au Congo - AC /DPV - Congo · MOPREDS - Mouvement pour la Promotion du respect et égalité des droits des minorités sexuelles Rainbow Sunrise Mapambazuko RSM Egypt Bedavaa Organization •1 anonymous member Ghana Centre for Popular Education and Human Rights of Ghana Priorities On Rights and Sexual Health Ivory Coast Arc En Ciel Plus Kenya Changing Attitude Kenya Gay Activists Alliance International Africa Kenya - Gay and Lesbian Coalition of Kenya - GALCK Gay Kenya Trust HIV/AIDS People Alliance Of Kenva · Let Good Be Told In us (LGBTI) Nyanza & Western Coalition - Nyawek Coalition Minority Women in Action

 Persons Marginalized and Aggrieved Kenva Oueer Talk - SDA Kinship Tamba Pwan

· Women Working with Women - 3W Liberia - Stop AIDs in Liberia

Mauritius Collectif Arc-en-Ciel Young Queer Alliance Morocco -1 anonymous member Mozambique Lambda Association Mozambigu Namibia

 Out-Right Namibia Sister Namibia Nigeria African Focus For Youth Development Alliance Rights Nigeria House of Rainbow · International centre for reproductive healt and sexual rights Male Attitude Network Oueer Alliance Nigeria

 Women's Health and Equal Rights Initiativ Youths 2gether Network 1 anonymous member

Rwanda Horizon Community Association Human Rights First Rwanda Association Senegal AIDES Sénéga South Africa · ACTIVATE (University of Witwatersrand) - Behind the Mask Coalition of African Lesbians Durban Lesbian & Gay Community & Health Centre Engender Forum for the Empowerment of Women - FEW Gay Umbrella Gender DynamiX - GDX Good Hope Metropolitan Community Church Inclusive & Affirming Ministries - IAM International Gay and Lesbian Human Rights Commission (Africa) Iranti-Org ISSA - Intersex South Africa Joburg Pride Kaleidoscope Youth Network OUT - I GBT Well - Being · SHE - Social Health and Empowerment feminist collective of transgender and intersex women of Africa South African Youth Liberation Organization The Inner Circle The Lesbian and Gay Equality Project Triangle Project UJ Liberati - University of Johannesburg Sudan Freedom Sudan Tunisia Association Shams Mawioudin (We exist) 2 anonymous members Uganda Fem Alliance Femme Of Varlour - FOV Freedom and Roam Uganda i freedom Uganda Network Icebreakersuganda Sexual Minorities Uganda Spectrum Uganda Initiatives Inc. Support Initiative for People with atypical Sex Developme Trans Support Initiative-Uganda Uganda Q. Y. U.

Associate members

3 anonymous memb

South Africa - Zakheni Training and Development Centre

Anonymous associate members

Gambia (1) Uganda (1)

ILGA ASIA

Full members

Bangladesh • Badhan Hijra Sangha · Bandhu Social Welfare Society Bangladesh Association for Gavs – BAG - Boys of Bangladesh Roopbaan Shawprova Cambodia CamASEAN Youth's Future (CamASEAN) Rainbow Community Kampuchea Silaka Organization China

 AIRAL culture & education center Beijing Aizhixing Institute Beijing Gender Health Education Institute Chi Heng Foundation China Queer Independent Films Chinese Lala Alliance · Civil Rights for Sexual Diversities Common Language (Tongyu)

Our member organisations

- Oinodao Sunshine Group Shanghai Nvai Lesbian Group The Rainbow Sky Working Group Tongzhi Community Joint Meeting - TCJM Trans China (Alliance of Chinese Transgenders) Women Coalition of HKSAF Hong Kong Transgender Resource Center India Bharosa Trust Bombay Dost (The newsmagazine of Pride Publications Pvt Ltd.) Foual India Alliance G.H.A.R. - Gay Housing Assistance Resource Gay Bombay Group Gaybombay.org Humsafar Trust Ibteda-e-anees Lakshva Trust Maan AIDS Foundatio Sangini Trust Sappho for Equality Swabhava Velvet - a support group for LBT women Vikalp Women Group / Parma 2 anonymous members ndonesia Arus Pelangi Gava Nusantara Foundatio IGAMA Foundation Institut Pelangi Perempuan - Women Rainboy nstitute Komunitas Sehati Makassar People Like Us - PLU Indonesia Violet Grev Youth Interfaith Forum on Sexuality Iranian Railroad for Queer Refugees JoopeA Israel Aguda - The Israeli national LGBT task force Al-Qaws for Sexual & Gender Diversity in Palestinian Society Aswat (Palestinian Gay Women) Haifa LGBT Forum Havruta - Religious Gays Hoshen Japan G-Front Kansai GaylapanNews Japan Association for the Lesbian and Gay move OCCUR Space Allies Tokyo Pride Kazakhstan Alliance-Asia Public Organization Amulet 1 anonymous member Kurdistan 1 anonymous membe Kyrgystan Kyrgyz Indigo LGBT Organization Labry l ebanon Hel eM • Meem Malaysia PT Foundation Maldives Rainbow Maldive Mvanmar Colors of Bainbow I GBT Centre Parents, Friends and Families of Lesbian and Gav Myanmar (PFLAG-Myanmar) Youth for Health Nepal Blue Diamond Society Pakistan LG Motivators
- Naz Male Health Alliance Pakistan (aka, NMHA)
- Philippines
- Asean SOGIE Caucus
- Association of Transgenders in the Philippines
- Can't Live in the Closet Inc.

- CebuPride
- GALANG Philippines
- Isis International
- Katlo
- Metropolitan Community Church of Metro Baguio
- Miss Maanvag Gay Organization of Butuan / Ladlad Carada
- Outrage Magazine
- Philippine Forum on Sports Culture Sexuality
- and Human Rights
- PI M Pride
- Progressive Alliance of Lesbians on the Philippines (Prolesb)
- Progressive Organization of Gays in the Philippines ProGay
- Society of the Transsexual Women of the Philippines
- The Order of Saint Aelred
- Tumba Lata-Davao Inc.
- University of the Philippines Babaylan
- UPI B Babaylar Women Media Circle Foundation Inc
- **Republic of Korea**
- · Korean Gay Men's Human Rights Group Chingusai
- Korean Sexual-minority Culture and Rights Center
- KSLP Korean Society of Law and Policy on Sexual
- Orientation and Gender Identity

Singapore

- Oogachaga Counselling and Support
- People Like Us PLU Singapore
- Savoni
- SGRainbow
- Sri Lanka Diversity And Solidarity Trust
- Foual Ground
- Women Support Group Taiwan
- Bi the Way Taiwan
- Organisation Intersex International-Chinese Taiwan Alliance to Promote Civil Partnership Rights
- Taiwan LGBT Family Rights Advocacy
- Taiwan Tongzhi Hotline Association
- Transgender Punk Activist Taiwan
- Tajikistan

Equal Opportunities

- Thailand Aniaree Group
- APCOM
- Gavs Without Borders
- MPLUS Foundation
- Purple Sky Network
- Bainbow Sky Association of Thailand (RSAT)
- Transmen Alliance (Thailand)

United Arab Emirates

- 1 anonymous membe
- Ilzhekistan
- Vertae
- Institute for Studies of Society Economy and
- Trung Tâm Hoạt Động Vì LGBT+ tại Nghệ An và Hà Tĩn.

Associate members

Bangladesh

- Rainbow Nari O Shishu Kallyan Foundation
- Hong Kong
- Unitarian Ministries Internationa
- India
- Rajasthan Network for People living with HIV/AIDS
- Malaysia
- Sunduvan Refuge Community
- Mvanmar
- Tin Aung Win (Burnet Institute)
- Taiwan
- Mr Gay Taiwan Thailand
- Thai Youth Action Program

Anonymous associate members

- Bangladesh (1
- Malavsia (1)
- Pakistan (1)

Vietnam ICS Cente

II GA-FUROPE Full members Albania Aleanca Kunder Diskriminimit I GBT (Alliance against LGBT discrimination) Pink Embassy/LGBT Pro Albania Prol GRT Armenia "New Generation" Humanitarian NGO Guarantee Center of Civil Society Public Information and Need of Knowledge Rights Side Society Without Violence NGC · We For Civil Equality Austria Austrian Gay Professionals Austrian Queer Families Chat/Grape Green Party LGBT Group (Austria) Homosexual Initiative (HOSI) Salzburg Homosexual Initiative (HOSI) Wien Homosexuelle Initiative Linz (HOSI Linz) – The Lesbian and Gay Movement in Upper Austria Homosexuelle und Glaube Wien OWIEN - Zentrum für schwul/lesbische Kultur und Geschichte Bechtskomitee Lambda • Rosa Lila Tipp - RLT · SoHo - Sozialdemokratie & Homosexualitat VEPO Austria Azerbaijan Azad LGBT Gender and Development Nefas (Breath) I GBT Azerbaijan Alliance Belarus Belarusian LGBT Journalists' Group (LGBT BJG) GavBelarus Gav.by - Gav Alliance Belarus Relaium Arc-en-Ciel Wallonie - Fédération wallonne des associations I GBT Belgian Business Association - Belgian Pride Brussels Gay Sports Casa Rosa • çavaria · EGALITE - Equality for Gays and Lesbians in the European Institutions English-speaking Gay Group • Ex Aeauo Fédération Arc-en-cie Genres Pluriels Goudou HAGAR Het Boze Huis - cavaria Antwerpen Holebihuis Leuven IGLYO - International Leshian Gay Bisexual Transgender and Queer Youth and Student Organisation Mikpunt NELFA Network of European LGBT Families Association Polaris- West-Vlaams Regenbooghuis vzw · Rainbowhouse Brussels (Maison arc-en-ciel / Regenbooghuis Bruxelles/Brussels) · RoSa Documentation Centre and Activities on Equal Opportunity Tels Quels asbl Wel Jong niet Hetero Why me WISH Werkgroep Internationale Solidariteit met Holebi's **Bosnia and Herzegovin** • Fondacija CURE Organisation Q Sarajevo Open Centre Bulgaria Bilitis Resource Center Foundation Sofia Pride Foundation · Youth LGBT Organization Deystvie

Trans Aid - Association for promoting and protecting the rights of trans, inter and gender variant persons • Women's Room - Zenska Soha Zagreb Pride Organization Cyprus Accept - LGBT Cyprus Envision Diversity Association Feminist Atölve Gay Liberation Movement of Cyprus Oueer Cyprus Association **Czech Republic** Charlie o. s. PROUD Platform for equality recognition and diversity Denmark - BLUS Lambda - Bosser og Lesbiske pa Fyn I GBT Asylum LGBT Denmark: Danish National Association for Gays and Lesbians LGBT Faroe Islands I GBT Unadom LGBT Youth Denmark Pangea International LGBTIQA+ Sabaah Estonia · AIDS-i Tugikeskus (AIDS Information & Support Center) Eesti Nahkmeeste Klub Estonian AIDS Prevention Centre Fstonian I GBT Association Eurasian Coalition on Male Health Gei ia lesbi infokeskus (Estonian Gav League) MTU SFKY · Societal Integration Centre Finland Helsingin seudun SETA rv Oulun SFTA rv Pirkanmaan SETA ry **Bainhow Families Finland** SETA - LGBTL Bights in Finland Trasek ry Turun seudun SFTA rv France Actions Concrètes Conciliant Education Prévention Travail Equité Santé et Sport pour les Transgenres ACCEPTESS -T ADFH - Association des Familles Homonarentales • An Nou Alle! Arc-en-ciel Toulouse ARDHIS Association de Lutte Internationales pour l'Identité des Femmes Transgenres Travestis Transsexuelles et Sida Association des Parents et Futurs Parents Gavs et Lesbiens Association Gayttitude Psychologie Association Nationale Transgenre -Trans Aide Association Professionnelle des Personnels Educatifs LGBT – APPEL Association Psy Gay Association The Warning Caritio Centr'égaux - Association des Centristes et Démocrates Lesbiennes Gays Bi Trans et GayFriendly Centre LGBT Paris et Île-de-France Chéries-Chéris - Festival du Films Gay Lesbiens Trans et ++++ de Paris - FFGLP Comité pour la reconnaissance sociale des homosexuel/les CRSH Contact Paris / Île-de-France Coordination Lesbienne en France – CLE COFD Fierté Lesbienne David & Ionathan Furone Ecologie - Les Verts Fédération Française des Centres LGBT Fondation de France - Bainbow Solidarité Gainar Gavl ih HM2E - Homosexuels Musulmans 2 France Homosexualités et Socialisme Inter-I GBT L'Autre Cercle L'Egide maison régionale des associations Lesbiennes Gavs Bi Trans

· Lesbian organization / Lezbijska organizacija

Rispet - LGBT association Split

Rijeka - LORI

 Rainbow Banquass Réseau d'assistance aux victimes d'agression et de discriminations - RAVAD RHIF et Les Juristes Gais Solidarité Internationale I GBT SOS homophobie - Association nationale de lutte contre la lesbophobie, la gavphobie, la biphobie et la transphobie Txv - Communauté des Travestis Transgenres & Transidentitaires Universités d'Ete Euro-méditerranéennes des Homosexualités Georgia Identoha Inclusive Foundation LGBT Georgia Women's Initiatives Supporting Group Germany AG Lesben und Schwule in der Berliner SPD Akademie Waldschlösschen Aktionsbündnis gegen Homophobie e.V. BAG (Bundesarbeitsgemeinschaft) - Die Linke. queer Ferrara BiNe German Bisexual Network Bundesarbeitskreis Lesben Schwule Bisexuelle und Transgender in ver.di Bündnis 90/Die Grünen Landesverband Berlin Fliederlich e.V. Homosexuelle und Kirche Germany Initiative Queer Nations e.V. International Support Group for Information Transfer and Networking ISGITN IVIM / OII-Germany Lesben und Schwule in der Union Lesbenring e.V. Lesbian and Gay Federation in Germany LiSL Deutschland e.V. - Liberal Gays and Lesbians Germany LGBTI-WCI - Website Certification Institute LUSK UNI-Köln Mann-O-Meter e.V. Municipal Working Group Tolerantly Brandenburg Oll Furone Prout At Work - Foundation Referat fur Lesben Schwule Bi & Transsexuelle der ASTATU Kosovo RollenWechsel in Oldenburg Schwulenreferat der Carl-von-Ossietzky-Universität Sonntags-Club e.V. Sninnhoden Leshenarchiv & Bibliothek eV Sub - Schwules Kommunikations-und Kulturzentrur München e.V. (Sub e.V.) I atvia Transgender Europe e.V. TransInterOueer e.V Völklinger Kreis e.V. Greece Co-operation Against Homophobia Colour Youth - Athens LGBTO Youth Community Lesb.Equal - Lesbians for Equality OLKE - Lesbian and Gay Community of Greece Thessaloniki Pride Hungary Habeas Corpus Working Group Háttér Support Society for LGBT People in Hungary (Hatter Tarsasag a Melegekert) Hungarian LGBT Alliance Rainbow Mission Foundation (Budapest Pride) Fransvanilla Transgender Association Malta Iceland Intersex Iceland Moldova Samtökin '78 Ireland BeLonG To Youth Services Cork Gay Community Development I td. GLEN - Gay and Lesbian Equality Network Labour LGBT Ireland Norway I GBT Noise LGBT Society University College Cork I GBT Synergy Marriage Equality National Lesbian and Gay Federation - Ireland Outhouse LGBT Community Resource Centre Italy Anddos - Associazione Nazionale contro le Discriminazioni da Orientamento Sessuale Arcigav Antinoo di Napoli Arcigay Catania

Arcigay Frida Byron Ravenna Arcigay Gioconda Reggio Emilia Arcigay II Cassero Arcigav la Fenice Arcigav Marcella di Folco Salerno Arcigav Nazionale Arcigav Palermo Arcigay Piacenza Arcigay Pisa Arcigay Roma Gruppo Ora Arcil esbica Arcil esbica Bologna Associazione Genitori di Omosessuali AGEDO Associazione InformaGav Associazione Omosessuale Articolo Tre di Palermo Associazione Ouore Associazione Radicale Certi Diritti Avvocatura per i diritti I GBTI - Rete I enford Centro Risorse I GRTI Circolo di Cultura Omosessuale Mario Mieli Circomassimo - Associazione gay e lesbica / Arcigay Comitato provinciale Arcigay Alan Mathison Turing - Arcigay Rimini Comitato provinciale Arcigay Bergamo Cives Comitato provinciale Arcigay CIG - Milano Comitato provinciale Matthew Shepard -Arcigav Modena Coordinamento Torino Pride LGBT CUBE - Centro Universitario Bolognese di Etnosemiotica D.F.I. O.S. Di Gay Project Famiglie Arcobaleno Fondazione FUORI Intersexioni Ireos - Centro Servizi Autogestito Comunità Queer Lambda - Associazione Amici della Fondazione Sandro Penna Lieviti - Bisessuali, Pansessuali e Queer Italiani M.I.A. Arcigav Imperia Omphalos Gay and Lesbian Life PLUS Onlus Rete Genitori Rainbow Centre for Equality and Liberty for the LGBT commu nity in Kosova Libertas Oendra për Fmancipim Shoqëror (Center for Social Fmancipation) - OFSh Alliance of lesbian, gay, bisexual, trans persons and their friends - Mozaika Open Centre Lithuania Lithuanian Gay League Tolerant Youth Association ZEPHIRO: Progressive Platform for Human Rights Luxemburg Rosa Letzebuerg ASBL Macedonia LGBT United Macedonia LGBTI Support Centre Subversive Front - association for critical approach to gender and sexuality Women's Alliance The Malta LGBTIQ Rights Movement (MGRM) GenderDoc-M Information Centre Montenegro luventas I GBT Forum Progress Montenegrin LGBTIQ Association Queer Montenegro FRI - The Norwegian Lesbian Gay Bisexual and Transgender Organisatio EBL - The Norwegian LGBT Association - Bergen and Hordaland FRI - The Norwegian LGBT Association - Nordland FRI - The Norwegian LGBT Association - Oslo og Akershus FRI - The Norwegian LGBT Association - Rogaland Skeiv Ungdom - Queer Youth Skeiv Verden - Queer World

 The National organization for transsexuals · Coordinadora de Lesbianes Gais Transsexuals in Norway (LFTS) - local group in Bergen i Bisexuals de Catalunya · FELGTB - Federacion Estatal de Lesbianas Gays Poland A.W.R. Softpress Transexuales v Bisexuales Fundacia Rownosci (Equality Foundation) Fundación Daniela Fundación Salud y Comunidad Kampanii Przeciw Homofobii Fundación Triangulo por la Igualdad Social de Gays KdT Fundacia Kultura dla Tolerancii - Culture for tolerance Foundation v Lesbianas G.I. A.Y. - Gay Lesbian Association Yumbo Lambda Szczecin Association GEHITU Asociación de gays lesbianas transexuales Lambda Warszawa Association (Warsaw) bisexuales del País Vasco - Fuskal Herriko lesbiana I GBT Business Forum Stowarzyszenie Grupa Stonewall gav transexual eta bisexualen elkartea. Trans-Fuzja Foundation Grupo Lesbianas Gavs Transexuales y Bisexuales del PSOF Portugal Associação Tudo Vai Melhorar It Gets Better Esnaña Orgullo LGTB Madrid Beia Diversidades ILGA Portugal Plataforma Popular Gay SOM COM SOM Collectiu per l'Alliberament Sexual Obra Gav Associacad del Valles Romania Sweden ACT-0 ROMANIA Arab Initiative Asociatia ACCEPT Association of Nordic and Pol-Balt LGBTO Student Association Equal from Romania Organizations · Eu sunt! Tu? part of Population Services International C-Gay The National Network of HBT persons within in Romania the Centre Party Russia Fin Hope Organization Center for Social and Information Initiatives 'Action' HBT-liberaler (LGBT liberals) Coming Out Russia St. Petersburg Public Organization Hbt-socialdemokrater Sverige - Gay Youth Right Defense Organization OII (Organization Intersex International) Scandinavia Initiative Group "Transgender Legal Defense Project" Posithiva Gruppen (HIV/AIDS Group Sweden) Moscow Public Association "STIMUI" RFSL Forbundet (National) · Murmansk regional public organization RESL Evrbodal Raduzhny Dom RFSL Gävleborg Rainbow Association Moscow RFSL Götebora · Rakurs - Arkhangelsk regional non-governmental RFSL Kronoberg LGBT organization RFSL Linköping Russian I GBT Network - RESL Malmö Bussian LGBT Sport Federation RFSL Nord Russian National GLRT Center Together RFSL Norrköping Samara LGBT right movement Averse (Obverse) RFSL Örebro The St. Petersburg LGBT Human Rights "Krilija" Center RFSL Östersund Serbia RESL Skaraborg Asocijacija Duga/Association Rainbow RFSL Stockholm Belgrade Pride Parade RESI Sundsvall Da se zna! Organisation dealing with reporting LGBTI RESI Umeå human rights abuse and hate crime RESL Unadom The Swedish Youth Federation for · ERA - LBGTI Equal Rights Association for the Western LGBT rights Balkans and Turkey Rikstörbundet Ekumeniska grupporna for kristna - Gay Lesbian Info Centre homooch bisexuella (FKHO) Gay Straight Alliance ROHS - National Swedish I GBT Solidarity Organization Gayten - Center for Promotion of LGBT Human Rights · ROHS - Riksorganisationen Homosexuella Socialister Labris Swedish Federation of LGBTO student organisations Novi Sad Lesbian Organization Transföreningen FPES Oueeria - Center for Promoting Culture of Non-Vio-Switzerland lence and Equality Association 360 Slovakia DIALOGAL Dúhové srdce Fédération genevoise des associations LGBT Hnutie Ganymedes Homosexual Working Groups Zurich Iniciativa Inakost Homosexuelle Arbeitsgruppen Basel – HABS Queer Leaders Forum Homosexuelle Arbeitsgruppen Bern Sapling Juradai Slovenia Lesbenorganisation Schweiz - LOS Association informational centre LEGEBITRA · Drustvo DIH - Association for integration of · ORAM - Organization for Refuge Asylum and homosexuality Migration Institute Transfeminist Initiative TransAkcija Pink Apple Lesbian & Gay Film Festival Lesbian Group SKUC-LL Pink Cross - Organisation Suisse des Gais Boza Klub The Swiss Bainbow Families Association SKUC-MAGNUS Transgender Network Switzerland (TGNS) Spain Verein Network ASECAL · VoGay - Association vaudoise des Personnes Asociación Catalana para la Integración de Homose concernées par l'Homosexualité uales Bisexuales y Transexuales Inmigrantes - ACATHI WyberNet - gay business women Asociación Española de Transexuales - AET-Transexualia The Netherlands Asociación Internacional de Familias por la Diversi- African Gay Youth Foundation dad Sexual – FDS AOb Algemene Onderwijsbond (General Union for Asociación Reacciona Education of the Netherlands) Associacio de Families Lesbianes i Gais Christelijk Nationaal Vakverbond – Onderwijsbond Barcelona International Lesbian and Gav Film Festiva - Homowerkgroep Casal I ambda COC – Amsterdam Chrysallis Asociación de Familias de Menores COC - Nederland Transexuales COC – Rotterdam Colectivo de Lesbianas y Gays de Madrid COGAM COC – Tilburg COLEGAS Confederación Española Asociaciones de Dutch Bisexual Network lesbianas gavs bisexuales v transexuales **FduDivers** Collectiu Lambda de Valencia Embrace Pink Foundation

Expanse of Gender and Media Culture 'Common Zone

Iskorak - Sexual and gender minorities rights centre

Croatia

I esbian Group Kontra

	European Forum of LGBT Christian Groups	• Northern Ireland Gay Rights Assoc
	European Gay and Lesbian Sport Federation	OutRage!
	European Gay Police Association	Pink Therapy
	Foundation Transman	Press for Change
	Global Alliance for LGBT Education	Rainbow Jews/Liberal Judaism
	HomoVisie	Stonewall Equality
	ILGA Support Group Utrecht	Stonewall Scotland
6	Internationaal Homo/Lesbisch Informatiecentrum	Swansea Pride
	en Archief IHLIA-Homodok	The Fire Brigades Union LGBT Com
у	Landelijk Homonetwerk Politie	The Lesbian and Gay Christian More
	Meer dan Gewenst	The Lesbian and Gay Foundation -
	Netwerk Roze FNV	Transcend Support Group
	RozeLinks	TransLondon
	Stichting De Kringen Utrecht	 UK Black Pride
	Stichting FLL	UK Lesbian and Gay Immigration G
	 Stichting Homosexualiteit En Krijgsmacht 	UNISON - Cymru Wales - LGBT gro
	 Stichting Nederlands Netwerk Intersekse/DSD 	UNISON - East Midlands - LGBT Gro
	 Stichting Roze Zaterdagen Nederland 	UNISON - Greater London - LGBT g
	 Transgender Netwerk Nederland – TNN 	UNISON - National LGBT Committee
	Transman.nl	UNISON - North West - LGBT Group
	Workplace Pride	UNISON - Northern - LGBT Group
	Turkey	• UNISON - Nottinghamshire Healtho
	 Ayı Sözlük 	UNISON - Scotland - LGBT group
	Black Pink Triangle Izmir Association – Siyah Pembe	UNISON - South East - LGBT Group
	Üçqen İzmir	UNISON - South West - LGBT Group
	Gay & Lesbian to socialize and Rehabilitation – GLSRS	UNISON - Stockport Local Governm
	• Kaos Gl	Group
	Lambdaistanbul LGBT Solidarity Association	UNISON - West Midlands - LGBT gr
	LISTAG (Families of LGBT in Istanbul)	UNISON - Wolverhampton branch
а	Pink Life Association LGBTT Solidarity (Pembe Hayat)	UNISON Yorkshire & Humberside F
	Red Umbrella Sexual Health and Human Rights	group
	Association	Wise Thoughts/ Gaywise
	Social Policies Gender Identity and Sexual Orientation	
	Studies Association – SPOD	
	Trans Consultancy Center Association	Associate members
	Ukraine	
	All-Ukrainian Charitable organization Tochka Opory	Belgium
	All Ukrainian Public Organization Gay Forum of	Bibliotheque Royale de Belgique -
	Ukraine	Depot Legal
	Gay Alliance Ukraine	European AIDS Treatment Group
	 Informational-educational Center (Women Network) 	Omaniae
	Insight public organization	Bulgaria
	 Mykolayiv Association for Gays, Lesbians and 	• Bulgarian Helsinki Committee - BH
	Bisexuals 'LIGA'	Cyprus
	Nash Mir (Our World) Gay and Lesbian Center	Gender and Minorities Institute
	NGO Democratic Society	Fstonia
	Public organization Informational-Educational Center	NGO Estonian Network PLWHIV
	"For Equal Rights"	France
	Stable Reference Group of Odessa Region	Neuromedia
	United Kingdom	Public Services International
ion	• ALEGRI	
er	• All Out	Germany
S	Birmingham LGBT	AStA Universitat zu Koln
	Broken Rainbow UK	Bruno Gmunder Verlag GmbH
	Campaign for Homosexual Equality	Italy
	Cara-Friend	Human Rights Awareness
	Coalition on Sexual Orientation	 Municipality of Venice - LGBT Culture
		Poland
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National Union of Students Lesbian Gay Bisexual and Trans Campaign

- Association
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- BT Committee
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- lation LGF
- ration Group
- BT group
- GBT Group LGBT group
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- Healthcare LGBT group
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- BT Cultural Policies Dept
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- Landelijk Expertise Centrum Diversiteit
- · Universiteit Utrecht Department of Clinical
- Psychology

Turkev Turk Gay Club United Kingdom Department for International Development DFID London Councils Osmosoft RMT T&G - Unite the Union University and College Union UCU

ILGALAC

Full members

Region Todo meiora Argentina A.C.I.D.S. (Acción Ciudadana para la Integración de la Diversidad Sexual) Acción Politica Lesbica Gay Trans Bisexual Agrupacion de Profesionales Universitarias y Empresarias Lesbianas - APUEL Area de Estudios Queer Area de la Diversidad Sexual Area Queer · Asociación de la Diversidad Sexual de Tartagal (ADISTAR) · Asociación de lucha por la Identidad Travesti Transexual A.L.I.T.T. Buenos Aires Leather Club Centro Cristiano de la Comunidad GITTB Asociacion Civil · Colectivo por la Igualdad Comunidad Homosexual Argentina Deportistas Argentinos Gays - DOGOS · Escrita en el Cuerpo - Archivo y biblioteca de lesbianas mujeres bisexuales y diferentes Facultad de Medicina GLB · Federacion Argentina de Lesbianas Gays Bisexuales y Trans - FALGBT Futuro Transgenerico · Grupo de mujeres de la Argentina Foro de VIH muieres v familia Grupo de Sida por la Vida Grupo Isis - Investigacion en Subjetividad e Imaginarios Sociales Iglesia de la Comunidad Metropolitana de Buenos IGLHBC - Comisión Internacional de Derechos Humanos para Gays y Lesbianas - Programa para América Latina lóvenes x la Diversidad Las Safinas Acción Leshica Movimiento Antidiscriminatorio de Liberación Nexo Asociacion Civil (Grupo Nexo) Puerta Abierta RedTrans MaV · Secretaria de Diversidad Sexual del Partido Socialista Sociedad de Integración Gay-Lesbica Argentina - SIGLA Bolivia Asociación civil de desarollo social y promoción cultural - ADESPROC Libertad GLBT Colectivo TLGB de Bolivia Colectivo Trans Las Divas · Comite Diversidades Sexuales y Genericas Cochabamba • FOUIDAD · Espacio de Estudios de la Diversidad Sexual y Generica Familia Galan Fundación Diversencia Fundación Igualdad LGBT Manodiversa Organización de Travestis, Transgéneros v Transexuales Femeninas de Bolivia · Plataforma por la Diversidad Brazil ABGLT Associação Brasileira de Lésbicas Gays

Bissexuais Travestis e Transexuais ADEH-Nostro Mundo - Grupo de trabalho I GBTI · APOLO - Grupo Pela Livre Orientação Sexual Articulação e Movimento Homossexual de Recife - AMHOR Associação das Travestis da Paraba

Associação das Travestis de Salvador - ATRÁS

Grupo Beija-flor Organização em Defesa da Livre Orientação e Expressão Sexual Grupo Cabo Free de Conscientizacao Homossexual Grupo de Acao Pela Cidadania de Lesbicas Gays Travestis Transexuais e Bissexuais Grupo de Gays & Lesbicas de Partido Socialista dos Trabalhadores Unificado (PSTU) · Grupo de Resistencia Asa Branca Grupo Dignidade Grupo Eles Por Eles Grupo Expressao Grupo Fênix - Movimento em Defesa da Cidadania LGBT de Pojuca Grupo Gay da Bahia Grupo Habeas Corpus Potiguar Grupo Homossexual da Periferia Grupo Homossexual do Cabo Grupo Humanus - Grupo LGBT de Itabuna Grupo Iguais de Conscientizacao Contra o Preconceito e Inclusao Social - G.I.C.P.I.S Grupo Livre-Mente: Conscientização e Direitos Humanos de GIT Grupo Pluralidade e Diversidade de Duque de Caxias Grupo Primavera Inpar 28 de Junho - Instituto Paranaense 28 de Junho Instituto Edson Neris Lesbicas Organizadas da Baixada Santista Libertos Comunicacao · Movimento de Lésbicas e Mulheres Bissexuais da Bahia Movimento do Espírito Lilás - MEL Movimento Gav Leões do Norte · Movimento Homossexual de Belem - MHB • ONG Grupo 7 Cores ONG Reintegrando Vidas ONG Visibilidade LGBT - Sao Carlos Rede de Informação I Im Outro Olhar Satyricon - Grupo de Anoio e Defesa da Orientação Sexual Somos - Comunicacao Saude e Sexualidade TAB IRAH - Associação de Homossexuais Lésbicas Travestis... de Tabira 1 anonymous member Chile Corporación Chilena de Prevención del Sida Acciongay FADISE Chile (Falance por la Diversidad Sexual) Fundación Iguales • GAHT - Grupo de Apoyo a Hombres Trans · HOD Chile - Judios por la diversidad Ideas Sin Genero - ISIG Movimiento de Integración y Liberación Homosexual - MOVILH Movimiento Deportivo de Integración GLTB - Movdeinchile Movimiento por la Diversidad Sexual - MUMS Organising Trans Diversities - OTD Chile Sindicato de Trabajadoras Independientes Travestis

e Transgeneros - AGLT

Sexual - GIAMA

de Sao Paulo

de Minas Gerais

e Amor

Coletivo de Gays Mirindiba

Coletivo Feminista Marias

Diversidade Paraiba

Sexual do Sul da Bahia

Travestis e Trans de Brasília

de Canavieiras e Região

Grupo Arco-Iris do Delta

orientacao sexual

Associação de Travestis do Piauí - ATRA PL Luis Gauthier Associação Goiana de Gavs Lesbicas Transgéneras por el cambio Traveschile Associação Grupo Ipê Amarelo pela Livre Orientação Colombia Asociación Lideres en Acción ATOBÁ - Movimento de Afirmação Homossexual Asociacion por el Derecho a la Identidad Cultural · CDG Brasil - Comite Desportivo GLS Brasileiro y Sexual de los y las Transgeneristas en Colombia Centro de Estudios Homoeroticos da Universidade Transcolombia Caribe Afirmativo Centro de Luta pela Livre Orientacao Sexual Colectivo Leon Zuleta Colombia Diversa Coletivo de Feministas Lesbicas Corporación Fl Otro Corporación Femm Cornoracion Red Somos CORSA - Cidadania Orgulho Respeito Solidariedade Fundación Chaina Fundacion Proyecto Arco Iris LGBTI lunio Unicidad Eros - Grupo de Apoio e Luta pela Livre Orientação Muieres al Borde Red de Apovo a Transgeneristas Estruturação - Grupo de Lésbicas Gays Bissexuais Siete Colores Bucaramanga Costa Rica Fundação e Associação de Ação Social e DH GI BT Asociacion Comunidad Arco Iris Centro de Investigación y Promocion para América GRADELOS - Grupo Afro-descendente de livre Central de Derechos Humanos - CIPAC Movimiento Diversidad Pro Derechos Humanos v Salud Grupo 28 de junho - pela cidadania Homossexual Mujer y Mujer Grupo Arco-Íris de Cidadania I GBT Mulabi Cuba Centro Nacional de Educación Sexual - CENESEX Provecto Arcoiris de Cuba Sociedad Cubana Multidisciplinaria para el Estudio de la Sexualidad (SOCUMES) TransCuba Curacao FOKO Curacao Pride Foundation Pink Orange Alliance Dominica Caribbean HIV Aids Partnership / CHAP Dominica **Dominican Republic** Alianza Nacional de Hombres Gay Trans y otros HSH Transsa - Trans Siempre Amigas Fcuador Asociación Mujer & Mujer - Colectivo LGBTI FFDAFPS Fundación Amigos por la Vida – FAMIVIDA Fundación de Desarrollo Humano Integral Causana Fundación Ecuatoriana Por Una Diversidad Incluvente (FFDI) Fundación Transgeneros Peninsular – FUTPEN Organización Ecuatoriana de Mujeres Lesbianas OEML Organización Ecuatoriana Lesbianas Desafiando Mitos Panama Red Trans de el Oro Silueta X Cuenca FI Salvador Asociacion Comunicando y Capacitando a mujeres TRANS con VIH en El Salvador - COMCAVIS TRANS Asociacion Salvadorena de Derechos Humanos -Entre Amigos FI SalvadorG Guatemala Organización de Apoyo a una Sexualidad Integral frente al Sida Red Multicultural de Mujeres Trans de Guatemala - REDMMUTRANS Red Nacional de Diversidad Sexual y VIH de Guatemala Trabastidores 1 anonymous member Guvana Guyana RainBow Foundation Inc. – GuyBow Haiti Ma liberté Organisation Arc-en-ciel d'Haïti (ORAH) Honduras Asociacion Lesbica Gay ARCOIRIS de Honduras 1 anonymous member Jamaica Iamaica Forum of Leshians All-sexuals and Gavs- I-FLAG Mexico Acción Ciudadana de Construcción Nacional AC Agencia de Noticias sobre Diversidad Sexual Agenda LGBT A C Almas Cautivas Asistencial Tiempo Nuevo AC - ATNAC BALANCE - Promoción para el Desarrollo Sindicato Nacional de Trabajadores y Trabajadoras v luventud A.C.

 Colectivo Binni Laanu A.C. Colectivo Seres A.C. Colectivo Sol - CIDHOM Colega O. A.C. Colectivo Gay de Occidente A.C. Comisión Nacional de Diversidad Sexual del Partido de la Revolución Democrática - CNDSPRD Comité Estatal de Diversidad Sexual de Colima (CEDISE) Comité Orgullo Puebla - COP Comunidad metropolitana A.C. nzex COMAC Comunidad Orgullo GI BTI Tijuana Mexico Condomóvil AC FL Closet de Sor Juana Frente Ciudadano Pro Derechos de Transexuales v Transgeneros Fundación Arcoiris por el respeto a la diversidad sexual - FUNDARDS Genero Etica v Salud Sexual AC Grupo de acción información y reflexión Ambiente Техсосо Grupo Gayente A.C. grupo de la Diversidad sexual de la Riviera Mava Grupo Lesbico Universitario Grupo Opción Bisexual Guadalajara Gay Radio Humana Nacion Trans I love Cancún Pride parade - ILCPP Jóvenes por una Salud Integral A.C. Letra S sida cultura y vida cotidiana A.C. Morelos Sin Discriminación MuierxMuier... Tu Espacio Musas de Metal Grupo de Mujeres Gay A.C. No Dejarse es Incluirse AC RDfine Colima Sociedad y Cultura Derechos Humanos y Desarrollo Social Teatro Cabaret Las Reinas Chulas AC Transformarte 2.0 A.C 2 anonymous members Nicaraqua Centro Nicaragüense para el Desarrollo Humano CNPFDH Centro para la Educación y Prevención del SIDA - CEPRESI Comunidad Homosexual de Nicaragua (CHN) Fundación Xochiquetzal Grupo Lesbico Nicaraquense Safo Iglesia de la Comunidad Metropolitana de Nicaraqua Iniciativa desde la Diversidad Sexual por los DDHH 2 anonymous members Asociacion Hombre y Mujeres Nuevos de Panama Asociación Nuevos Horizontes GI BTIO Paraguay Grupo Ñepyrú - Centro de Investigación y Educación Sexual Paragay SOMOSGAY Peru Asociación Amigas por Siempre Promoviendo Tus derechos Asociación Civil Amistad y Respeto Asociación Civil Angel Azul Asociación Civil de Diversidad Sexual de la Region Callao «Alma chalaca» Asociación Civil Diversidad San Martinense Asociación de Gays Feministas El Club de Toby Asociacion de Travestis con VIH Y SIDA Las Mil Manos de la Solidaridad Asociacion DESPERTAR Centro de Promoción y Defensa de los Derechos Sexuales y Reproductivos - PROMSEX Ciudadaniasx Colectivo Claveles Rojos Colectivo ContraNaturas Colectivo Uniones Peru Diario de Lima Gav Flisa Natalia Fpicentro Grupo de Muieres Diversas Instituto Runa de Desarrollo y Estudios sobre Genero Kolektiva Reheldías Léshicas Lesbianas independientes feministas socialistas Lesbianas Unidas Activistas de Piura LGBT Legal Peru Movimiento Homosexual de Lima

 Muieres de Otra Indole No tengo miedo Plural Peru Programa de Soporte a la Auto Avuda de personas con VIH - PROSA - sección LGBT Badio Muieres • Raiz 2.0 Red Das Con Equidad (LGBT) Vida-Integración-Desarrollo-Amor -1 anonymous member Puerto Rico Coaì Saint Lucia CABIELAGS Caribbean Forum for Liberation and Accentance of Genders and Sexualities Fastern Caribbean Alliance for Diversity and Equality (ECADE) Suriname - Suriname Men United Women S Way Foundation - WSW Trinidad and Tobago FreePride Foundation Project Uruguay Asociación de Minorias Sexuales del Uruquay - A.MI.SF.U. Campesinas reheldes Centro de Estudios DE Genero y diversidad SEXual - CEDEGSEX Centro de Investigacion y Estudios Interdisciplina os en Sexualidad del Uruguay- CIEI-SU Durazno Diverso Venezuela Alianza I ambda de Venezuela Bloque Socialista Unido de Liberación homosexua Colectivo Almas Diversidad e loualdad a través de la Lev DIVERLEX FESTDIVO- Festival Venezolano de Cine de la Diversidad Fundación para el Desarrollo Integral - FUDEIN Fundación Refleios de Venezuela – FRV Fundación Venezolana de Apoyo a la Diversidad Sexual - FUVADIS Maturin es Diversidad Movimiento la cultura es Diversa Union Afirmativa de Venezuela Venezuela Diversa Asociacion Civil 1 anonymous member Associate members Argentina Agrupacion XANGO GavDatos.com Rolivia Asociación Vivo en Positivo · Comunidad de Investigación Acción en Derechos y Ciudadanías Brazil Associação Brasileira Interdisciplinar de AIDS - ABIA Movimento Salvador Pela Paz Núcleo de Desenvolvimento Social e Cultural da Bahia - NUDESC Chile Asociacion Pro Famila Aprofa Colombia Asociación para la divulgación promoción y defensa de los derechos humanos e indigenas Akuaipa Waimakat Fundación Para el Desarrollo en Salud **FUNDESALUD** Fundación Social Gualanday – MIAU Mexico Calmecac Alianza Ciudadana A.C. Mr Gay World Mexico

Bed + Posithiva de Quintana Boo A.C. Nicaragua Procuraduria para la Defensa de los Derechos Humanos Panama Grupo Génesis Panamá Positivo Nuevos Horizontes GLBTIO Peru Centro Comunitario de Investigación y Recursos en Sexualidad y Derechos Humanos K'anchay Killa S.A.C. Machete Gay Tours Red de Comunicacion e Informacion para Grupos de Avuda Mutua del Peru - REDECOMS Trinidad and Tohado RFd Initiatives Venezuela Acción Zuliana nor la Vida Asesoria en educación y salud de Venezuela - ASES ILGA NORTH AMERICA Full members Canada Altern-Art de Quebec - GLBT Quebec inc. ARC International Association Gai-Cote-Sud Canadian Labour Congress - Solidarity and Pride Working Group Canadian Leshian and Gay Archives Canadian Rainbow Health Coalition Canadian Union of Public Employees CUPE/ LGBT group Canadian Union of Public Employees Toronto District Council - CUPE Toronto/LGBT group Capital Pride Coalition Gaie et Lesbienne du Québec - CGLQ Conseil Québécois des Gais et Lesbiennes December 9th Coalition • EGALE Canada Fierté Montreal Pride Fondation Émergence GALECOUTE Gay and Lesbian International Sport Association - GLISA Gav Persons of Color: An Eve on the Gav Worlds of Color and Their Allies Groupe régional d'intervention social de Québec - GRIS Immigration and Refugee BoardResource Centre - Vancouver Iranian Oueer Organization · LGBT Family Coalition - Coalition des familles homonarentales Pink Dot MTI

 Rainbow Railroad Solidarity & Pride Committee S & P Ontario Federation of Labour United States of America · Asian and Pacific Islander Family Pride Atlanta Pride Committee Inc. Bisexual Network of the USA · Center for Gay and Lesbian Studies / International Resource Network Christopher Street West/Los Angeles Pride DESIDYKES South Asian LBT women Equality Illinois Federation of Gav Game Fundación Lorena Borias

· Pink Triangle Committee - Ontario Division of the

Canadian Union of Public Employees

Rainbow Health Ontario

Qmunity

- GALA Choruses

- Gay and Leshian Activists Alliance of Washington DC
- · Gay Asian Pacific Alliance (GAPA)
- Georgia Equality
- GetaVision
- Global Forum on MSM & HIV (MSMGF)
- Greater Palm Springs Pride
- Heritage of Pride Inc.
- Human Rights Campaign
- Immigration Equality
- interACT (formerly known as Advocates for Informed Choice)
- Interface Project
- International Association of Gay and Leshian Martial Artists
- International MI CASA Foundation
- Interpride
- It Gets Better Project
- Kentucky Equality Federation
- · Lambda Legal Defense and Education Fund Inc.
- Latin@s en Acción
- Lavender Seniors of the Fast Bay
- Lesbian/Gav/Bisexual/Transgender
- Intersex/Muxe/Pan.
- LGBT Community Center of Greater Cleveland
- · Long Beach Lesbian & Gay Pride Inc.
- · Lutherans Concerned/North America
- Marriage Equality USA
- Metropolitan Community Charities
- More Light Presbyterians for LGBT Concerns
- Multicultural Ministry with Sexual Minorities/ Otras Oveias (Other Sheep)
- National Gay & Lesbian Task Force
- NESsT Galeforce Capital
- Old Lesbians Organizing for Change
- Organization Intersex International USA OII USA
- OutFront Minnesota
- Outright Action Internationa
- Pride at Work P@W
- · Research Institute Without Walls Inc.
- San Diego LGBT Pride
- San Francisco Lesbian Gav Bisexual Transgender Pride Celebration Committee
- SFIU Lavender Caucus
- Soulforce Inc.
- Southerners on New Ground
- St. Paul's Foundation for International Reconciliation
- The Council for Global Equality
- The Honolulu Pride Festival Foundation
- The Lesbian Gay Bisexual & Transgender
- Community Center NYC
- The Loft
- The National LGBT Bar Association
- The World Congress of Gay Lesbian Bisexual and Transgender Jews Inc. - WCGLBTJ
- IJSC Lambda LGBT Alumni Association
- UFCW OUTreach
- Youth Transgender & Intersex Educational Services - Youth TIES

Associate members

- · ETFO Elementary teachers' Federation of Ontario Maxcen-Math
- Xtra / Pink Triangle Press
- United food and commercial workers of Canada
- United States of America
- City of Oakland
- Cornell University Library
- dotgay.com
- Harrington Park Press LLC
- Heartland Alliance for Human Needs & Human Rights
- I abadie Collection
- . Leather Archives & Museum

- NAGLREP The National Association of Gav and
- Lesbian Real Estate Professionals
- San Diego State University
- United Church of Christ US

ILGA OCEANIA

Full members

Australia

- {also} Foundation
- ACON Community Health Action
- Ambassadors & Bridge Builders International
- Australia Gay and Lesbian Immigration Task Force Australian Bisexual Network
- Australian Greens LGBTI members
- Brimbank Community Initiatives Inc.
- Community Action Against Homophobia (CAAH)
- Marrickville
- Freedom 2 b[e]
- Gay & Lesbian Community Services of South
- Australia
- Gay & Lesbian International Sports Association Asia Pacific
- Gay and Lesbian Rights Lobby
- Gay Free Thinkers
- Harbour City Bears
- Human Rights Law Centre (LGBTI rights unit)
- It Gets Better Australia
- Kaleidoscope Human Rights Foundation
- Metropolitan Community Church Brisbane
- National LGBTI Health Alliance
- PELAG-Perth Inc.
- Oueer Noise
- Svdnev Star Observer

Wear it Purple

Oceania Pride

Kirihati

Tungaru I GBT

New **Zealand**

InsideOUT

Samoa

Tonga

- SOFIAS

Pacific Homecare

- Rainbow Wellington

Tiwhanawhana Trust

Faafafine Association Inc.

Pacific Sexual Diversity Network

Tonga Leiti's Association – TLA

Associate members

Pūkenga Here Tikanga Mahi

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New Zealand

Drodrolagi Movement

Survival Advocacy Network

· Agender New Zealand Inc.

• Males Empowerment Network Fiji

Bainbow Pride Foundation (Fiii) Limited

· WAC - Fiji Women s Action For Change

ITAN7 - Intersex Trust Actearoa New Zealand

Organisation Intersex International Aotearoa

- Pacific Islands Safety & Prevention Project Inc.

· Wellington Gay & Lesbian Christian Community

Society of Faafaafine in American Samoa

New Zealand Public Service Association Te

- Sydney University Postgraduate Representative
- Association
- Tasmanian Gay and Lesbian Rights Group
- University of Technology Sydney Queer Collective
- Victorian AIDS COUNCIL/Gay Men-s Health Centre Victorian Gay and Lesbian Rights Lobby

Natalia Voltchkova

Head of Finance and Administration

Renato Sabbadini **Executive Director**

Zhan Chiam

Senior Gender Identity and Gender **Expression Programme Officer**

Diana Carolina Prado Mosquera

UN Programme and Advocacy Officer



André du Plessis Head of UN Programme and Advocacy

Senka Juzbasic Events, Logistics and Administration Officer Kseniya Kirichenko **UN Programme Officer**

Aengus Carroll Researcher on SOGIESC-related socio-legal subjects

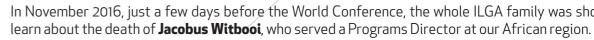
Daniele Paletta Media and Communications



This year saw quite a few changes in our staff.

After six years as a Membership and Communication Officer, Alessia Valenza left the team in May 2016. Helen Nolan resigned from her position as UN Programme Officer, focusing on Treaty Bodies and Special Procedures, during the summer: in September 2016, Kseniya Kirichenko was appointed to this role. A few months earlier, two new people joined the team: Diana Carolina Prado Mosquera was appointed as the UN Programme Officer focusing on UPR, while Senka Juzbasic took on the role of Events, Logistics and Administration Officer. We would also like to thank **Cho Dixxon** who interned with us during the days of the World Conference in Bangkok.

Staff members as per 31 December 2016



Jacobus embodied the very spirit of Pan Africa ILGA: young, committed, proud and thoughtful, open and close to the hearts of many. We have lost so much more than a colleague and a comrade: we have a lost a friend, a brother. We remember him with enormous gratitude.

Sadly, 2016 left us with many more persons to mourn.

Lohana Berkins, Xulhaz Mannan, Mahbub Rabbi Tonoy, Hande Kader, René Martínez, Deborah Lambillotte, Jeanine Tuivaiki, the victims of the shootings in Xalapa and in Orlando, Agniva Lahiri, Andris Sermukss, Inge-Lise Paulsen, Mohammad Wisam Sankari, Kaj Heino, Luki Massa, Maxim Gubin and Sean Meehan are only a few of those human rights defenders and members of the LGBTI community who are no longer with us.

To them all, we say: you will be remembered.



Memorial



In November 2016, just a few days before the World Conference, the whole ILGA family was shocked to

Financial information

This summary is based on ILGA audited accounts for 2016 and 2015. As of 2016 accounts are presented in Swiss francs (CHF).

The total operating expenditures in 2016 were 1,817,438 CHF, while the total income was 1,837,131 CHF. ILGA ended 2016 with positive operating results of 19,693 CHF.

Balance Sheet

For years ending December 31, 2016 and 2015

	2016, CHF	2015, CHF
Assets		
Current assets	283,601	435,342
Non-current assets	43,897	64,190
Total Assets	327,498	499,532
Liabilities		
Current liabilities	153,070	95,377
Non-current liabilities	68,866	287,824
Total Liabilities	221,936	383,201
Equity		
Legal Reserves		170,422
Results from previous periods	116,331	
Results for the year	(10,769)	(54,091)
Total Liabilities & Reserves	327,498	499,532

Statement of Revenues and Expenses

For year ending December 31, 2015 (in presentation and functional currencies)

	2016, CHF	2015, CHF
Income		
Core income	1,321,616	842,468
Project income	515,515	513,705
Total Income	1,837,131	1,356,173
Operating Expenses		
Operational capacity	803,837	741′067
Direct project costs	1,013,601	599'094
Amortization		8,239
Total Operating Expenses	1,817,438	1,348,400
Operating Results	19,693	7,772
Financial Results		
Financial Results	30,462	61,863
Total Results	(10,769)	(54,091)



Formally created at the end of 2015, ProtectDefenders.eu quickly established itself as a crucial initiative to provide protection to human rights defenders worldwide. During its first year of operation, the mechanism, funded by the European Union, provided 338 emergency grants to human rights defenders at risk, managed a temporary relocation grants programme benefitting almost 150 individuals, and strongly supported defenders worldwide with grants, trainings and capacity-building workshops.

As part of the Consortium of twelve NGOs leading the initiative, **ILGA focused especially on supporting** LGBTI human rights defenders: we organised a training on digital security at the Pan Africa ILGA regional conference, and produced more than 10,000 leaflets presenting the mechanism and targeted specifically to the LGBTI community in seven languages. These materials were distributed at world and regional conferences throughout the year, making activists aware of the existence of a platform where they can ask for temporary relocation, join trainings to meet their security needs, apply for grants, or receive support from LGBTI-friendly operators at a 24/7 emergency hotline.

ILGA also assisted partners allocating grants in the confirmation of HRDs status of LGBTI activists within 24 hours from their request of assistance, and also began documenting personal stories of LGBTI people who received support from the mechanism: the first video interviews will be released in 2017.

The emergency helpline works at any hour, every day. LGBTI-friendly operators speak Arabic, English, French, Russian and Spanish. Rapid international support will be mobilised. ProtectDefenders.eu can also be contacted via Skype, secure web form and encrypted email. Find out more at https://www.protectdefenders.eu

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PROTECT DEFENDERS.EU

International civil society implementing the EU Human Rights Defenders mechanism

Are you a human rights defender facing immediate threats? You can call the 24/7 hotline! +353 (0)1 21 00 489



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For more information about our work, or to download our publications, please visit our website: http://ilga.org or contact us at info@ilga.org

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