

UNAIDS Secretariat Gender Action Plan

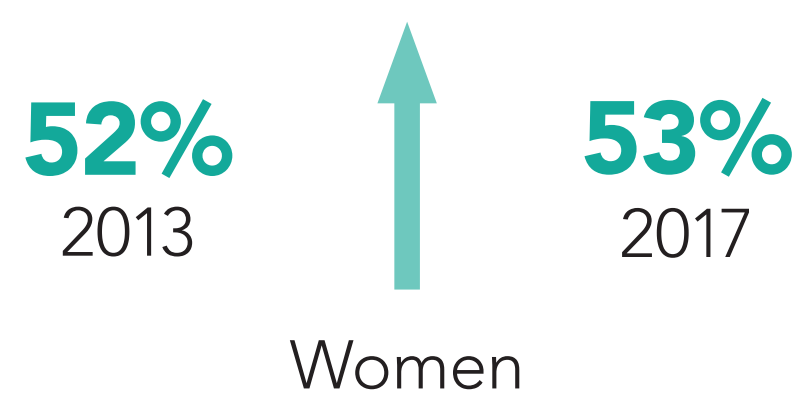


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TARGET 1

50/50

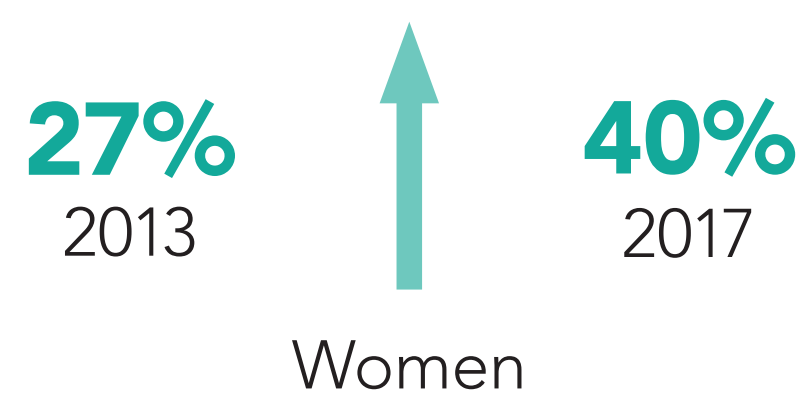
gender balance in the Secretariat



TARGET 2

50%

of UCDs are women



TARGET 3

50%

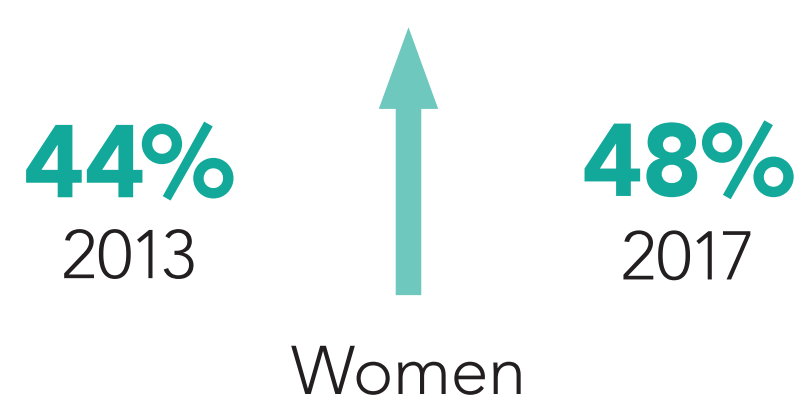
Of P5-level positions and above are held by women



TARGET 4

50%

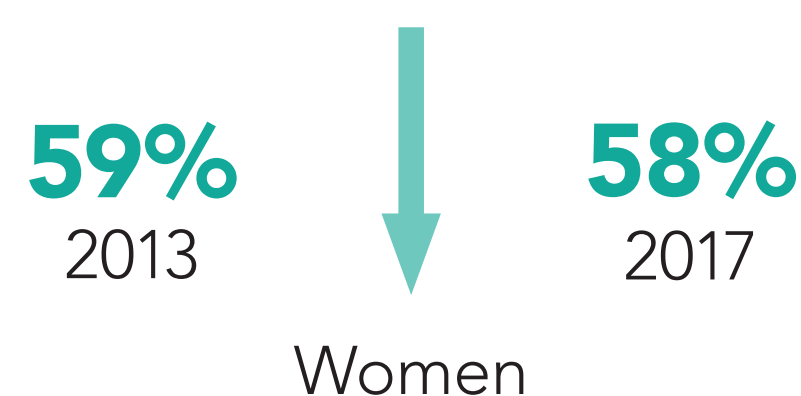
Of P4-level positions and above are held by women



TARGET 5

50%

Of NOC/NOD positions are held by women



TARGET 6

50%

Of General Service (GS) positions are held by women



Why a Gender Action Plan?

The rationale for eliminating gender inequalities and empowering women in the workplace is clear: the connection between gender balance and organizational performance has been well documented. Organizations with a more balanced representation of women at the senior management level considerably outperform their counterparts with a lower representation of women in senior levels. Research has also shown that gender-balanced teams have greater potential for creativity and innovation.